

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 1

KARDEX del empleado del periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Periodo	Sueldo	Horas ex..	Prima de vacac..	Estímulo al servici..	Otras Aguinaldo	Total Percepci..	Total Percepci..	I.S.R. (m..)	I.S.R. Art142 de Pensi..	Fondo Pensi..	PCP Préstam..	PMP Préstam..	Otras Deducci..	Total Deducci..	NETO
Departamento 0 (Ninguno)															
Departamento 1 DIREC GRAL															
012 Castro Robles Perla Yadira															
4	6,284.46	0.00	0.00	0.00	0.00	0.00	6,284.46	746.69	0.00	774.34	0.00	0.00	0.03	1,521.06	4,763.40
Total	6,284.46	0.00	0.00	0.00	0.00	0.00	6,284.46	746.69	0.00	774.34	0.00	0.00	0.03	1,521.06	4,763.40
046 Pedroza Castañeda Otilia Guadalupe															
4	33,096.84	0.00	0.00	0.00	0.00	0.00	33,096.84	7,953.13	0.00	4,078.00	0.00	0.00	0.11	12,031.24	21,065.60
Total	33,096.84	0.00	0.00	0.00	0.00	0.00	33,096.84	7,953.13	0.00	4,078.00	0.00	0.00	0.11	12,031.24	21,065.60
Total Dep..	39,381.30	0.00	0.00	0.00	0.00	0.00	39,381.30	8,699.82	0.00	4,852.34	0.00	0.00	0.14	13,552.30	25,829.00
Departamento 2 TÉCNICO															
023 Hernandez Gutierrez Bernardo															
4	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	0.00	0.04	6,235.00	13,166.20
Total	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	0.00	0.04	6,235.00	13,166.20
047 Lopez Nakashima Ximena															
4	9,725.10	0.00	0.00	0.00	0.00	0.00	9,725.10	1,481.61	0.00	1,198.27	0.00	0.00	0.02	2,679.90	7,045.20
Total	9,725.10	0.00	0.00	0.00	0.00	0.00	9,725.10	1,481.61	0.00	1,198.27	0.00	0.00	0.02	2,679.90	7,045.20
048 Sosa Torres Lourdes Guadalupe															
4	7,055.86	0.00	0.00	0.00	0.00	0.00	7,055.86	911.46	0.00	869.38	0.00	0.00	0.02	1,780.86	5,275.00
Total	7,055.86	0.00	0.00	0.00	0.00	0.00	7,055.86	911.46	0.00	869.38	0.00	0.00	0.02	1,780.86	5,275.00
Total Dep..	36,182.16	0.00	0.00	0.00	0.00	0.00	36,182.16	6,237.51	0.00	4,458.17	0.00	0.00	0.08	10,695.76	25,486.40
Departamento 3 JURÍDICO															
015 Parra Cruz Juan Antonio															
Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
021 Rincon Rodriguez Roberto															
4	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	0.00	0.04	6,235.00	13,166.20
Total	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	0.00	0.04	6,235.00	13,166.20

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 2

KARDEX del empleado del periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Periodo	Sueldo Horas ex..	Prima de vacac..	Estímulo al servi..	Otras Aguinaldo	Total Percepci..	Total Percepci..	I.S.R. (m..)	I.S.R. Art142 de Pensi..	Fondo Préstam..	PCP Préstam..	PMP Préstam..	Otras Deducci..	Total Deducci..	NETO	
Total Dep..	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	0.00	0.04	6,235.00	13,166.20
Departamento 4 PROMOCIÓN SOCIAL															
018 Loera Gonzalez Rogelio															
4	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	2,717.04	0.00	8,952.00	10,449.20
Total	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	2,717.04	0.00	8,952.00	10,449.20
Total Dep..	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	0.00	2,717.04	0.00	8,952.00	10,449.20
Departamento 5 ADMON Y FINANZAS															
017 Aguirre Velarde Jesus															
4	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	3,421.31	0.00	0.13	9,656.40	9,744.80
Total	19,401.20	0.00	0.00	0.00	0.00	0.00	19,401.20	3,844.44	0.00	2,390.52	3,421.31	0.00	0.13	9,656.40	9,744.80
044 Parra Ojeda Erika Araceli															
4	2,183.00	0.00	0.00	0.00	0.00	0.00	2,183.00	0.00	0.00	324.63	673.00	0.00	-21.83	975.80	1,207.20
Total	2,183.00	0.00	0.00	0.00	0.00	0.00	2,183.00	0.00	0.00	324.63	673.00	0.00	-21.83	975.80	1,207.20
Total Dep..	21,584.20	0.00	0.00	0.00	0.00	0.00	21,584.20	3,844.44	0.00	2,715.15	4,094.31	0.00	-21.70	10,632.20	10,952.00
Departamento 6 SISTEMAS															
026 Uribe Nieves Domingo De Jesus Eliseo															
4	9,725.10	0.00	0.00	0.00	0.00	0.00	9,725.10	1,481.61	0.00	1,198.27	0.00	0.00	-0.18	2,679.70	7,045.40
Total	9,725.10	0.00	0.00	0.00	0.00	0.00	9,725.10	1,481.61	0.00	1,198.27	0.00	0.00	-0.18	2,679.70	7,045.40
Total Dep..	9,725.10	0.00	0.00	0.00	0.00	0.00	9,725.10	1,481.61	0.00	1,198.27	0.00	0.00	-0.18	2,679.70	7,045.40
Total Gral	145,675.16	0.00	0.00	0.00	0.00	0.00	145,675.16	27,952.26	0.00	18,004.97	4,094.31	2,717.04	-21.62	52,746.96	92,928.20