

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 1

## KARDEX del empleado del periodo 16 al 16 Quincenal del 16/08/2020 al 31/08/2020

Periodo	Sueldo Horas ex..	Prima de vacac..	Estímulo al servici..	Otras Aguinaldo	Total Percepci..	Otras Percepci..	Total I.S.R. (m..	I.S.R. Art142	Fondo de Pensi..	PCP Préstam..	PMP Préstam..	Otras Deducci..	Total Deducci..	NETO	
<b>Departamento 1 DIREC GRAL</b>															
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012 Castro Robles Perla Yadira															
16	7,182.24	0.00	0	0.00	3,591.12	767.06	11,540.42	853.36	767.06	774.34	0	0	-0.14	2,394.62	9,145.80
Total	7,182.24	0.00	0.00	0.00	3,591.12	767.06	11,540.42	853.36	767.06	774.34	0.00	0.00	-0.14	2,394.62	9,145.80
046 Pedroza Castañeda Otilia Guadalupe															
16	37,824.96	0.00	0.00	0.00	0.00	0.00	37,824.96	9,089.29	0.00	4,078.00	0.00	0.00	0.07	13,167.36	24,657.60
Total	37,824.96	0.00	0.00	0.00	0.00	0.00	37,824.96	9,089.29	0.00	4,078.00	0.00	0.00	0.07	13,167.36	24,657.60
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<b>Total Dep..</b>	<b>45,007.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,591.12</b>	<b>767.06</b>	<b>49,365.38</b>	<b>9,942.65</b>	<b>767.06</b>	<b>4,852.34</b>	<b>0.00</b>	<b>0.00</b>	<b>-0.07</b>	<b>15,561.98</b>	<b>33,803.40</b>
<b>Departamento 2 TÉCNICO</b>															
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023 Hernandez Gutierrez Bernardo															
16	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	0.00	0.00	0.03	10,110.12	26,475.00
Total	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	0.00	0.00	0.03	10,110.12	26,475.00
047 Lopez Nakashima Ximena															
16	11,114.40	0.00	0.00	0.00	0.00	0.00	11,114.40	1,693.27	0.00	1,198.27	0.00	0.00	0.06	2,891.60	8,222.80
Total	11,114.40	0.00	0.00	0.00	0.00	0.00	11,114.40	1,693.27	0.00	1,198.27	0.00	0.00	0.06	2,891.60	8,222.80
048 Sosa Torres Lourdes Guadalupe															
16	8,063.84	0.00	0.00	0.00	0.00	0.00	8,063.84	1,041.67	0.00	869.38	0.00	2,720.58	-0.19	4,631.44	3,432.40
Total	8,063.84	0.00	0.00	0.00	0.00	0.00	8,063.84	1,041.67	0.00	869.38	0.00	2,720.58	-0.19	4,631.44	3,432.40
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<b>Total Dep..</b>	<b>41,351.04</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,086.40</b>	<b>3,325.92</b>	<b>55,763.36</b>	<b>7,128.59</b>	<b>3,325.92</b>	<b>4,458.17</b>	<b>0.00</b>	<b>2,720.58</b>	<b>-0.10</b>	<b>17,633.16</b>	<b>38,130.20</b>
<b>Departamento 3 JURÍDICO</b>															
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015 Parra Cruz Juan Antonio															
Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
021 Rincon Rodriguez Roberto															
16	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	0.00	0.00	0.03	10,110.12	26,475.00
Total	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	0.00	0.00	0.03	10,110.12	26,475.00
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<b>Total Dep..</b>	<b>22,172.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,086.40</b>	<b>3,325.92</b>	<b>36,585.12</b>	<b>4,393.65</b>	<b>3,325.92</b>	<b>2,390.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.03</b>	<b>10,110.12</b>	<b>26,475.00</b>
<b>Departamento 4 PROMOCIÓN SOCIAL</b>															
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## KARDEX del empleado del periodo 16 al 16 Quincenal del 16/08/2020 al 31/08/2020

Periodo	Sueldo Horas ex..	Prima de vacac..	Estímulo al servici..	Aguinaldo	Otras Percepci..	Total Percepci..	I.S.R. (m..)	I.S.R. Art142	Fondo de Pensi..	PCP Préstam..	PMP Préstam..	Otras Deducci..	Total Deducci..	NETO	
018 Loera Gonzalez Rogelio															
16	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	0.00	0.00	0.03	10,110.12	26,475.00
Total	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	0.00	0.00	0.03	10,110.12	26,475.00
<b>Total Dep..</b>	<b>22,172.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,086.40</b>	<b>3,325.92</b>	<b>36,585.12</b>	<b>4,393.65</b>	<b>3,325.92</b>	<b>2,390.52</b>	<b>0.00</b>	<b>0.00</b>	<b>0.03</b>	<b>10,110.12</b>	<b>26,475.00</b>
<b>Departamento 5 ADMON Y FINANZAS</b>															
017 Aguirre Velarde Jesus															
16	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	3,421.31	0.00	-0.08	13,531.32	23,053.80
Total	22,172.80	0.00	0.00	0.00	11,086.40	3,325.92	36,585.12	4,393.65	3,325.92	2,390.52	3,421.31	0.00	-0.08	13,531.32	23,053.80
049 Rodriguez Perez Patricia															
16	3,011.04	0.00	0.00	0.00	0.00	550.00	3,561.04	149.86	0.00	324.63	0.00	0.00	-0.05	474.44	3,086.60
Total	3,011.04	0.00	0.00	0.00	0.00	550.00	3,561.04	149.86	0.00	324.63	0.00	0.00	-0.05	474.44	3,086.60
<b>Total Dep..</b>	<b>25,183.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>11,086.40</b>	<b>3,875.92</b>	<b>40,146.16</b>	<b>4,543.51</b>	<b>3,325.92</b>	<b>2,715.15</b>	<b>3,421.31</b>	<b>0.00</b>	<b>-0.13</b>	<b>14,005.76</b>	<b>26,140.40</b>
<b>Departamento 6 SISTEMAS</b>															
026 Uribe Nieves Domingo De Jesus Eliseo															
16	11,114.40	0.00	0.00	0.00	5,557.20	1,271.76	17,943.36	1,693.27	1,271.76	1,198.27	0.00	0.00	0.06	4,163.36	13,780.00
Total	11,114.40	0.00	0.00	0.00	5,557.20	1,271.76	17,943.36	1,693.27	1,271.76	1,198.27	0.00	0.00	0.06	4,163.36	13,780.00
<b>Total Dep..</b>	<b>11,114.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,557.20</b>	<b>1,271.76</b>	<b>17,943.36</b>	<b>1,693.27</b>	<b>1,271.76</b>	<b>1,198.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.06</b>	<b>4,163.36</b>	<b>13,780.00</b>
<b>Total Gral</b>	<b>167,002.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53,493.92</b>	<b>15,892.50</b>	<b>236,388.50</b>	<b>32,095.32</b>	<b>15,342.50</b>	<b>18,004.97</b>	<b>3,421.31</b>	<b>2,720.58</b>	<b>-0.18</b>	<b>71,584.50</b>	<b>164,804.00</b>