

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 1

## KARDEX del empleado del periodo 20 al 20 Quincenal del 16/10/2019 al 31/10/2019

| Periodo                                | Sueldo Horas ex.. | Prima de vacac.. | Estímulo al servici.. | Otras Aguinaldo | Total Percepci.. | ISR a Retene.. | I.S.R. Art142 | Fondo de Pensi.. | PCP Préstam..    | PMP Préstam..   | Otras Deducci.. | Total Deducci.. | NETO        |             |              |                  |                  |
|--|-------------------|------------------|-----------------------|-----------------|------------------|----------------|---------------|------------------|------------------|-----------------|-----------------|-----------------|-------------|-------------|--------------|------------------|------------------|
| <b>Departamento 1 DIREC GRAL</b>       |                   |                  |                       |                 |                  |                |               |                  |                  |                 |                 |                 |             |             |              |                  |                  |
| 012 Castro Robles Perla Yadira         | 20                | 7,182.24         | 0.00                  | 0               | 0.00             | 0.00           | 0.00          | 0.00             | 7,182.24         | 853.36          | 0               | 774.34          | 0           | 0           | -0.06        | 1,627.64         | 5,554.60         |
| Total                                  |                   | 7,182.24         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 7,182.24         | 853.36          | 0.00            | 774.34          | 0.00        | 0.00        | -0.06        | 1,627.64         | 5,554.60         |
| 046 Pedroza Castañeda Otilia Guadalupe | 20                | 37,824.96        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 37,824.96        | 9,089.29        | 0.00            | 4,078.00        | 0.00        | 0.00        | -0.13        | 13,167.16        | 24,657.80        |
| Total                                  |                   | 37,824.96        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 37,824.96        | 9,089.29        | 0.00            | 4,078.00        | 0.00        | 0.00        | -0.13        | 13,167.16        | 24,657.80        |
| <b>Total Dep..</b>                     |                   | <b>45,007.20</b> | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>   | <b>0.00</b>      | <b>45,007.20</b> | <b>9,942.65</b> | <b>0.00</b>     | <b>4,852.34</b> | <b>0.00</b> | <b>0.00</b> | <b>-0.19</b> | <b>14,794.80</b> | <b>30,212.40</b> |
| <b>Departamento 2 TÉCNICO</b>          |                   |                  |                       |                 |                  |                |               |                  |                  |                 |                 |                 |             |             |              |                  |                  |
| 023 Hernandez Gutierrez Bernardo       | 20                | 22,172.80        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 22,172.80        | 4,393.65        | 0.00            | 2,390.52        | 0.00        | 0.00        | 0.03         | 6,784.20         | 15,388.60        |
| Total                                  |                   | 22,172.80        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 22,172.80        | 4,393.65        | 0.00            | 2,390.52        | 0.00        | 0.00        | 0.03         | 6,784.20         | 15,388.60        |
| 047 Lopez Nakashima Ximena             | 20                | 11,114.40        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 11,114.40        | 1,693.27        | 0.00            | 1,198.27        | 0.00        | 0.00        | 0.06         | 2,891.60         | 8,222.80         |
| Total                                  |                   | 11,114.40        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 11,114.40        | 1,693.27        | 0.00            | 1,198.27        | 0.00        | 0.00        | 0.06         | 2,891.60         | 8,222.80         |
| 048 Sosa Torres Lourdes Guadalupe      | 20                | 8,063.84         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 8,063.84         | 1,041.67        | 0.00            | 869.38          | 0.00        | 0.00        | 0.19         | 1,911.24         | 6,152.60         |
| Total                                  |                   | 8,063.84         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 8,063.84         | 1,041.67        | 0.00            | 869.38          | 0.00        | 0.00        | 0.19         | 1,911.24         | 6,152.60         |
| <b>Total Dep..</b>                     |                   | <b>41,351.04</b> | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>   | <b>0.00</b>      | <b>41,351.04</b> | <b>7,128.59</b> | <b>0.00</b>     | <b>4,458.17</b> | <b>0.00</b> | <b>0.00</b> | <b>0.28</b>  | <b>11,587.04</b> | <b>29,764.00</b> |
| <b>Departamento 3 JURÍDICO</b>         |                   |                  |                       |                 |                  |                |               |                  |                  |                 |                 |                 |             |             |              |                  |                  |
| 015 Parra Cruz Juan Antonio            |                   | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 0.00             | 0.00            | 0.00            | 0.00            | 0.00        | 0.00        | 0.00         | 0.00             | 0.00             |
| Total                                  |                   | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 0.00             | 0.00            | 0.00            | 0.00            | 0.00        | 0.00        | 0.00         | 0.00             | 0.00             |
| 021 Rincon Rodriguez Roberto           | 20                | 22,172.80        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 22,172.80        | 4,393.65        | 0.00            | 2,390.52        | 0.00        | 0.00        | -0.17        | 6,784.00         | 15,388.80        |
| Total                                  |                   | 22,172.80        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 22,172.80        | 4,393.65        | 0.00            | 2,390.52        | 0.00        | 0.00        | -0.17        | 6,784.00         | 15,388.80        |
| <b>Total Dep..</b>                     |                   | <b>22,172.80</b> | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>   | <b>0.00</b>      | <b>22,172.80</b> | <b>4,393.65</b> | <b>0.00</b>     | <b>2,390.52</b> | <b>0.00</b> | <b>0.00</b> | <b>-0.17</b> | <b>6,784.00</b>  | <b>15,388.80</b> |
| <b>Departamento 4 PROMOCIÓN SOCIAL</b> |                   |                  |                       |                 |                  |                |               |                  |                  |                 |                 |                 |             |             |              |                  |                  |

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## KARDEX del empleado del periodo 20 al 20 Quincenal del 16/10/2019 al 31/10/2019

| Periodo  | Sueldo Horas | Prima de vacac.. | Estímulo al servici.. | Otras Aguinaldo | Total Percepci.. | ISR a Retene.. | I.S.R. Art142 | Fondo de Pensi.. | PCP Préstam.. | PMP Préstam.. | Otras Deducci.. | Total Deducci.. | NETO      |
|--|--------------|------------------|-----------------------|-----------------|------------------|----------------|---------------|------------------|---------------|---------------|-----------------|-----------------|-----------|
| 018 Loera Gonzalez Rogelio   |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| 20   | 22,172.80    | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 2,390.52         | 0.00          | 2,717.04      | -0.01           | 9,501.20        | 12,671.60 |
| Total  | 22,172.80    | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 2,390.52         | 0.00          | 2,717.04      | -0.01           | 9,501.20        | 12,671.60 |
| <b>Total Dep.. 22,172.80 0.00 0.00 0.00 0.00 0.00 0.00 22,172.80 4,393.65 0.00 2,390.52 0.00 2,717.04 -0.01 9,501.20 12,671.60</b>           |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| <b>Departamento 5 ADMON Y FINANZAS</b>   |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| 017 Aguirre Velarde Jesus  |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| 20   | 22,172.80    | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 2,390.52         | 3,421.31      | 0.00          | 1,000.12        | 11,205.60       | 10,967.20 |
| Total  | 22,172.80    | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 2,390.52         | 3,421.31      | 0.00          | 1,000.12        | 11,205.60       | 10,967.20 |
| 044 Parra Ojeda Erika Araceli  |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| 20   | 3,011.04     | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 324.63           | 673.00        | 0.00          | -0.10           | 1,040.64        | 1,970.40  |
| Total  | 3,011.04     | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 324.63           | 673.00        | 0.00          | -0.10           | 1,040.64        | 1,970.40  |
| <b>Total Dep.. 25,183.84 0.00 0.00 0.00 0.00 0.00 0.00 25,183.84 4,436.76 0.00 2,715.15 4,094.31 0.00 1,000.02 12,246.24 12,937.60</b>       |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| <b>Departamento 6 SISTEMAS</b>   |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| 026 Uribe Nieves Domingo De Jesus Eliseo   |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| 20   | 11,114.40    | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 1,198.27         | 870.18        | 0.00          | -0.12           | 3,761.60        | 7,352.80  |
| Total  | 11,114.40    | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 1,198.27         | 870.18        | 0.00          | -0.12           | 3,761.60        | 7,352.80  |
| <b>Total Dep.. 11,114.40 0.00 0.00 0.00 0.00 0.00 0.00 11,114.40 1,693.27 0.00 1,198.27 870.18 0.00 -0.12 3,761.60 7,352.80</b>              |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |
| <b>Total Gral 167,002.08 0.00 0.00 0.00 0.00 0.00 0.00 167,002.08 31,988.57 0.00 18,004.97 4,964.49 2,717.04 999.81 58,674.88 108,327.20</b> |              |                  |                       |                 |                  |                |               |                  |               |               |                 |                 |           |