

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 1

## KARDEX del empleado del periodo 3 al 3 Quincenal del 01/02/2019 al 15/02/2019

| Periodo                                | Sueldo Horas ex.. | Prima de vacac.. | Estímulo al servici.. | Otras Aguinaldo | Total Percepci.. | ISR a Retene.. | I.S.R. Art142 | Fondo de Pensi.. | PCP Préstam..   | PMP Préstam.. | Otras Deducci.. | Total Deducci.. | NETO        |              |                  |                  |
|--|-------------------|------------------|-----------------------|-----------------|------------------|----------------|---------------|------------------|-----------------|---------------|-----------------|-----------------|-------------|--------------|------------------|------------------|
| <b>Departamento 1 DIREC GRAL</b>       |                   |                  |                       |                 |                  |                |               |                  |                 |               |                 |                 |             |              |                  |                  |
| 012 Castro Robles Perla Yadira         | 3                 | 6,733.35         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 6,733.35         | 800.03          | 0.00          | 774.34          | 0.00            | 0.00        | -0.02        | 1,574.35         | 5,159.00         |
| Total                                  |                   | 6,733.35         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 6,733.35         | 800.03          | 0.00          | 774.34          | 0.00            | 0.00        | -0.02        | 1,574.35         | 5,159.00         |
| 046 Pedroza Castañeda Otilia Guadalupe | 3                 | 35,460.90        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 35,460.90        | 8,521.21        | 0.00          | 4,078.00        | 0.00            | 0.00        | -0.11        | 12,599.10        | 22,861.80        |
| Total                                  |                   | 35,460.90        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 35,460.90        | 8,521.21        | 0.00          | 4,078.00        | 0.00            | 0.00        | -0.11        | 12,599.10        | 22,861.80        |
| <b>Total Dep..</b>                     |                   | <b>42,194.25</b> | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>   | <b>42,194.25</b> | <b>9,321.24</b> | <b>0.00</b>   | <b>4,852.34</b> | <b>0.00</b>     | <b>0.00</b> | <b>-0.13</b> | <b>14,173.45</b> | <b>28,020.80</b> |
| <b>Departamento 2 TÉCNICO</b>          |                   |                  |                       |                 |                  |                |               |                  |                 |               |                 |                 |             |              |                  |                  |
| 023 Hernandez Gutierrez Bernardo       | 3                 | 20,787.00        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 20,787.00        | 4,119.04        | 0.00          | 2,390.52        | 0.00            | 0.00        | 0.04         | 6,509.60         | 14,277.40        |
| Total                                  |                   | 20,787.00        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 20,787.00        | 4,119.04        | 0.00          | 2,390.52        | 0.00            | 0.00        | 0.04         | 6,509.60         | 14,277.40        |
| 047 Lopez Nakashima Ximena             | 3                 | 10,419.75        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 10,419.75        | 1,587.44        | 0.00          | 1,198.27        | 0.00            | 0.00        | -0.16        | 2,785.55         | 7,634.20         |
| Total                                  |                   | 10,419.75        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 10,419.75        | 1,587.44        | 0.00          | 1,198.27        | 0.00            | 0.00        | -0.16        | 2,785.55         | 7,634.20         |
| 048 Sosa Torres Lourdes Guadalupe      | 3                 | 7,559.85         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 7,559.85         | 976.57          | 0.00          | 869.38          | 0.00            | 0.00        | 0.10         | 1,846.05         | 5,713.80         |
| Total                                  |                   | 7,559.85         | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 7,559.85         | 976.57          | 0.00          | 869.38          | 0.00            | 0.00        | 0.10         | 1,846.05         | 5,713.80         |
| <b>Total Dep..</b>                     |                   | <b>38,766.60</b> | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>   | <b>38,766.60</b> | <b>6,683.05</b> | <b>0.00</b>   | <b>4,458.17</b> | <b>0.00</b>     | <b>0.00</b> | <b>-0.02</b> | <b>11,141.20</b> | <b>27,625.40</b> |
| <b>Departamento 3 JURÍDICO</b>         |                   |                  |                       |                 |                  |                |               |                  |                 |               |                 |                 |             |              |                  |                  |
| 015 Parra Cruz Juan Antonio            |                   | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 0.00            | 0.00          | 0.00            | 0.00            | 0.00        | 0.00         | 0.00             | 0.00             |
| Total                                  |                   | 0.00             | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 0.00             | 0.00            | 0.00          | 0.00            | 0.00            | 0.00        | 0.00         | 0.00             | 0.00             |
| 021 Rincon Rodriguez Roberto           | 3                 | 20,787.00        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 20,787.00        | 4,119.04        | 0.00          | 2,390.52        | 0.00            | 0.00        | 0.04         | 6,509.60         | 14,277.40        |
| Total                                  |                   | 20,787.00        | 0.00                  | 0.00            | 0.00             | 0.00           | 0.00          | 20,787.00        | 4,119.04        | 0.00          | 2,390.52        | 0.00            | 0.00        | 0.04         | 6,509.60         | 14,277.40        |
| <b>Total Dep..</b>                     |                   | <b>20,787.00</b> | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>   | <b>20,787.00</b> | <b>4,119.04</b> | <b>0.00</b>   | <b>2,390.52</b> | <b>0.00</b>     | <b>0.00</b> | <b>0.04</b>  | <b>6,509.60</b>  | <b>14,277.40</b> |
| <b>Departamento 4 PROMOCIÓN SOCIAL</b> |                   |                  |                       |                 |                  |                |               |                  |                 |               |                 |                 |             |              |                  |                  |

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Hoja: 2

## KARDEX del empleado del periodo 3 al 3 Quincenal del 01/02/2019 al 15/02/2019

| Periodo                                       | Sueldo Horas ex.. | Prima de vacac.. | Estímulo al servici.. | Aguinaldo       | Otras Percepci.. | Total Percepci..  | ISR a Retene..   | I.S.R. Art142 de Pensi.. | Fondo Pensi..    | PCP Préstam.. | PMP Préstam..   | Otras Deducci.. | Total Deducci..  | NETO              |
|---|-------------------|------------------|-----------------------|-----------------|------------------|-------------------|------------------|--------------------------|------------------|---------------|-----------------|-----------------|------------------|-------------------|
| 018 Loera Gonzalez Rogelio<br>3               | 20,787.00         | 0.00             | 0.00                  | 0.00            | 0.00             | 20,787.00         | 4,119.04         | 0.00                     | 2,390.52         | 0.00          | 2,717.04        | 0.00            | 9,226.60         | 11,560.40         |
| <b>Total</b>                                  | <b>20,787.00</b>  | <b>0.00</b>      | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>20,787.00</b>  | <b>4,119.04</b>  | <b>0.00</b>              | <b>2,390.52</b>  | <b>0.00</b>   | <b>2,717.04</b> | <b>0.00</b>     | <b>9,226.60</b>  | <b>11,560.40</b>  |
| <b>Total Dep..</b>                            | <b>20,787.00</b>  | <b>0.00</b>      | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>20,787.00</b>  | <b>4,119.04</b>  | <b>0.00</b>              | <b>2,390.52</b>  | <b>0.00</b>   | <b>2,717.04</b> | <b>0.00</b>     | <b>9,226.60</b>  | <b>11,560.40</b>  |
| <b>Departamento 5 ADMON Y FINANZAS</b>        |                   |                  |                       |                 |                  |                   |                  |                          |                  |               |                 |                 |                  |                   |
| 017 Aguirre Velarde Jesus<br>3                | 18,844.75         | 0.00             | 0.00                  | 5,055.06        | 0.00             | 23,899.81         | 3,536.37         | 0.00                     | 2,167.11         | 0.00          | 0.00            | 5,000.13        | 10,703.61        | 13,196.20         |
| <b>Total</b>                                  | <b>18,844.75</b>  | <b>0.00</b>      | <b>0.00</b>           | <b>5,055.06</b> | <b>0.00</b>      | <b>23,899.81</b>  | <b>3,536.37</b>  | <b>0.00</b>              | <b>2,167.11</b>  | <b>0.00</b>   | <b>0.00</b>     | <b>5,000.13</b> | <b>10,703.61</b> | <b>13,196.20</b>  |
| 044 Parra Ojeda Erika Araceli<br>3            | 2,822.85          | 0.00             | 0.00                  | 0.00            | 0.00             | 2,822.85          | 40.42            | 0.00                     | 324.63           | 553.00        | 0.00            | 0.00            | 918.05           | 1,904.80          |
| <b>Total</b>                                  | <b>2,822.85</b>   | <b>0.00</b>      | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>2,822.85</b>   | <b>40.42</b>     | <b>0.00</b>              | <b>324.63</b>    | <b>553.00</b> | <b>0.00</b>     | <b>0.00</b>     | <b>918.05</b>    | <b>1,904.80</b>   |
| <b>Total Dep..</b>                            | <b>21,667.60</b>  | <b>0.00</b>      | <b>0.00</b>           | <b>5,055.06</b> | <b>0.00</b>      | <b>26,722.66</b>  | <b>3,576.79</b>  | <b>0.00</b>              | <b>2,491.74</b>  | <b>553.00</b> | <b>0.00</b>     | <b>5,000.13</b> | <b>11,621.66</b> | <b>15,101.00</b>  |
| <b>Departamento 6 SISTEMAS</b>                |                   |                  |                       |                 |                  |                   |                  |                          |                  |               |                 |                 |                  |                   |
| 026 Uribe Nieves Domingo De Jesus Eliseo<br>3 | 10,419.75         | 0.00             | 0.00                  | 0.00            | 0.00             | 10,419.75         | 1,587.44         | 0.00                     | 1,198.27         | 0.00          | 0.00            | 0.04            | 2,785.75         | 7,634.00          |
| <b>Total</b>                                  | <b>10,419.75</b>  | <b>0.00</b>      | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>10,419.75</b>  | <b>1,587.44</b>  | <b>0.00</b>              | <b>1,198.27</b>  | <b>0.00</b>   | <b>0.00</b>     | <b>0.04</b>     | <b>2,785.75</b>  | <b>7,634.00</b>   |
| <b>Total Dep..</b>                            | <b>10,419.75</b>  | <b>0.00</b>      | <b>0.00</b>           | <b>0.00</b>     | <b>0.00</b>      | <b>10,419.75</b>  | <b>1,587.44</b>  | <b>0.00</b>              | <b>1,198.27</b>  | <b>0.00</b>   | <b>0.00</b>     | <b>0.04</b>     | <b>2,785.75</b>  | <b>7,634.00</b>   |
| <b>Total Gral</b>                             | <b>154,622.20</b> | <b>0.00</b>      | <b>0.00</b>           | <b>5,055.06</b> | <b>0.00</b>      | <b>159,677.26</b> | <b>29,406.60</b> | <b>0.00</b>              | <b>17,781.56</b> | <b>553.00</b> | <b>2,717.04</b> | <b>5,000.06</b> | <b>55,458.26</b> | <b>104,219.00</b> |