

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 2

KARDEX del empleado del periodo 23 al 23 Quincenal del 01/12/2019 al 15/12/2019

| Periodo | Sueldo Horas ex.. | Prima Estímulo de vacac.. al servici.. | Otras Total Aguinaldo | ISR | I.S.R. Art142 | Fondo Pensi.. | PCP Préstam.. | PMP Préstam.. | Otras Deducci.. | Total Deducci.. | NETO | | | | |
|--|-------------------|--|-----------------------|-------------|-------------------|------------------|-------------------|-----------------|------------------|-----------------|-------------|-------------|--------------|------------------|-------------------|
| Departamento 1 DIREC GRAL | | | | | | | | | | | | | | | |
| 012 Castro Robles Perla Yadira | | | | | | | | | | | | | | | |
| Extr. 34 | 0 | 0 | 0 | 0 | 22,444.50 | 4,436.01 | 26,880.51 | 0.00 | 4,436.01 | 0 | 0 | 0 | 0.10 | 4,436.11 | 22,444.40 |
| 23 | 6,733.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,733.35 | 800.03 | 0.00 | 774.34 | 0.00 | 0.00 | -0.02 | 1,574.35 | 5,159.00 |
| Total | 6,733.35 | 0.00 | 0.00 | 0.00 | 22,444.50 | 4,436.01 | 33,613.86 | 800.03 | 4,436.01 | 774.34 | 0.00 | 0.00 | 0.08 | 6,010.46 | 27,603.40 |
| 046 Pedroza Castañeda Otilia Guadalupe | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 118,203.00 | 38,762.68 | 156,965.68 | 0.00 | 38,762.68 | 0.00 | 0.00 | 0.00 | 0.00 | 38,762.68 | 118,203.00 |
| 23 | 35,460.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,460.90 | 8,521.21 | 0.00 | 4,078.00 | 0.00 | 0.00 | -0.11 | 12,599.10 | 22,861.80 |
| Total | 35,460.90 | 0.00 | 0.00 | 0.00 | 118,203.00 | 38,762.68 | 192,426.58 | 8,521.21 | 38,762.68 | 4,078.00 | 0.00 | 0.00 | -0.11 | 51,361.78 | 141,064.80 |
| Total Dep.. | 42,194.25 | 0.00 | 0.00 | 0.00 | 140,647.50 | 43,198.69 | 226,040.44 | 9,321.24 | 43,198.69 | 4,852.34 | 0.00 | 0.00 | -0.03 | 57,372.24 | 168,668.20 |
| Departamento 2 TÉCNICO | | | | | | | | | | | | | | | |
| 023 Hernandez Gutierrez Bernardo | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 69,290.00 | 20,958.35 | 90,248.35 | 0.00 | 20,958.35 | 0.00 | 0.00 | 0.00 | 0.00 | 20,958.35 | 69,290.00 |
| 23 | 20,787.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.00 | 4,119.04 | 0.00 | 2,390.52 | 0.00 | 0.00 | 0.04 | 6,509.60 | 14,277.40 |
| Total | 20,787.00 | 0.00 | 0.00 | 0.00 | 69,290.00 | 20,958.35 | 111,035.35 | 4,119.04 | 20,958.35 | 2,390.52 | 0.00 | 0.00 | 0.04 | 27,467.95 | 83,567.40 |
| 047 Lopez Nakashima Ximena | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 34,066.33 | 8,262.91 | 42,329.24 | 0.00 | 8,262.91 | 0.00 | 0.00 | 0.00 | -0.07 | 8,262.84 | 34,066.40 |
| 23 | 10,419.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,419.75 | 1,587.44 | 0.00 | 1,198.27 | 0.00 | 0.00 | 0.04 | 2,785.75 | 7,634.00 |
| Total | 10,419.75 | 0.00 | 0.00 | 0.00 | 34,066.33 | 8,262.91 | 52,748.99 | 1,587.44 | 8,262.91 | 1,198.27 | 0.00 | 0.00 | -0.03 | 11,048.59 | 41,700.40 |
| 048 Sosa Torres Lourdes Guadalupe | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 23,335.39 | 4,695.71 | 28,031.10 | 0.00 | 4,695.71 | 0.00 | 0.00 | 0.00 | -0.01 | 4,695.70 | 23,335.40 |
| 23 | 7,559.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,559.85 | 976.57 | 0.00 | 869.38 | 0.00 | 0.00 | -0.10 | 1,845.85 | 5,714.00 |
| Total | 7,559.85 | 0.00 | 0.00 | 0.00 | 23,335.39 | 4,695.71 | 35,590.95 | 976.57 | 4,695.71 | 869.38 | 0.00 | 0.00 | -0.11 | 6,541.55 | 29,049.40 |
| Total Dep.. | 38,766.60 | 0.00 | 0.00 | 0.00 | 126,691.72 | 33,916.97 | 199,375.29 | 6,683.05 | 33,916.97 | 4,458.17 | 0.00 | 0.00 | -0.10 | 45,058.09 | 154,317.20 |
| Departamento 3 JURÍDICO | | | | | | | | | | | | | | | |
| 015 Parra Cruz Juan Antonio | | | | | | | | | | | | | | | |
| Total | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 021 Rincon Rodriguez Roberto | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 69,290.00 | 20,958.35 | 90,248.35 | 0.00 | 20,958.35 | 0.00 | 0.00 | 0.00 | 0.00 | 20,958.35 | 69,290.00 |
| 23 | 20,787.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.00 | 4,119.04 | 0.00 | 2,390.52 | 0.00 | 0.00 | 0.04 | 6,509.60 | 14,277.40 |
| Total | 20,787.00 | 0.00 | 0.00 | 0.00 | 69,290.00 | 20,958.35 | 111,035.35 | 4,119.04 | 20,958.35 | 2,390.52 | 0.00 | 0.00 | 0.04 | 27,467.95 | 83,567.40 |

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KARDEX del empleado del periodo 23 al 23 Quincenal del 01/12/2019 al 15/12/2019

| Periodo | Sueldo | Horas ex.. | Prima de vacac.. | Estímulo al servici.. | Otras Aguinaldo | Total Percepci.. | ISR a Retene.. | I.S.R. Art142 | Fondo de Pensi.. | PCP Préstam.. | PMP Préstam.. | Otras Deducci.. | Total Deducci.. | NETO | |
|--|-------------------|-------------|------------------|-----------------------|-------------------|-------------------|-------------------|------------------|-------------------|------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| Total Dep.. | 20,787.00 | 0.00 | 0.00 | 0.00 | 69,290.00 | 20,958.35 | 111,035.35 | 4,119.04 | 20,958.35 | 2,390.52 | 0.00 | 0.00 | 0.04 | 27,467.95 | 83,567.40 |
| Departamento 4 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | | |
| 018 Loera Gonzalez Rogelio | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 67,959.63 | 20,670.81 | 88,630.44 | 0.00 | 20,670.81 | 0.00 | 0.00 | 0.03 | 20,670.84 | 67,959.60 | |
| 23 | 20,787.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.00 | 4,119.04 | 0.00 | 2,390.52 | 0.00 | 2,717.04 | 0.00 | 9,226.60 | 11,560.40 |
| Total | 20,787.00 | 0.00 | 0.00 | 0.00 | 67,959.63 | 20,670.81 | 109,417.44 | 4,119.04 | 20,670.81 | 2,390.52 | 0.00 | 2,717.04 | 0.03 | 29,897.44 | 79,520.00 |
| Total Dep.. | 20,787.00 | 0.00 | 0.00 | 0.00 | 67,959.63 | 20,670.81 | 109,417.44 | 4,119.04 | 20,670.81 | 2,390.52 | 0.00 | 2,717.04 | 0.03 | 29,897.44 | 79,520.00 |
| Departamento 5 ADMON Y FINANZAS | | | | | | | | | | | | | | | |
| 017 Aguirre Velarde Jesus | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 62,458.01 | 20,353.48 | 82,811.49 | 0.00 | 20,353.48 | 0.00 | 0.00 | 3,223.81 | 23,577.29 | 59,234.20 | |
| 23 | 20,787.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.00 | 4,119.04 | 0.00 | 2,390.52 | 3,421.31 | 0.00 | 799.93 | 10,730.80 | 10,056.20 |
| Total | 20,787.00 | 0.00 | 0.00 | 0.00 | 62,458.01 | 20,353.48 | 103,598.49 | 4,119.04 | 20,353.48 | 2,390.52 | 3,421.31 | 0.00 | 4,023.74 | 34,308.09 | 69,290.40 |
| 044 Parra Ojeda Erika Araceli | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 9,229.03 | 974.02 | 10,203.05 | 0.00 | 974.02 | 0.00 | 0.00 | 0.03 | 974.05 | 9,229.00 | |
| 23 | 2,822.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,822.85 | 40.42 | 0.00 | 324.63 | 673.00 | 0.00 | 1,038.05 | 1,784.80 | |
| Total | 2,822.85 | 0.00 | 0.00 | 0.00 | 9,229.03 | 974.02 | 13,025.90 | 40.42 | 974.02 | 324.63 | 673.00 | 0.00 | 0.03 | 2,012.10 | 11,013.80 |
| Total Dep.. | 23,609.85 | 0.00 | 0.00 | 0.00 | 71,687.04 | 21,327.50 | 116,624.39 | 4,159.46 | 21,327.50 | 2,715.15 | 4,094.31 | 0.00 | 4,023.77 | 36,320.19 | 80,304.20 |
| Departamento 6 SISTEMAS | | | | | | | | | | | | | | | |
| 026 Uribe Nieves Domingo De Jesus Eliseo | | | | | | | | | | | | | | | |
| Extr. 34 | 0.00 | 0.00 | 0.00 | 0.00 | 34,732.50 | 8,462.76 | 43,195.26 | 0.00 | 8,462.76 | 0.00 | 0.00 | -0.10 | 8,462.66 | 34,732.60 | |
| 23 | 10,419.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,419.75 | 1,587.44 | 0.00 | 1,198.27 | 0.00 | 0.04 | 2,785.75 | 7,634.00 | |
| Total | 10,419.75 | 0.00 | 0.00 | 0.00 | 34,732.50 | 8,462.76 | 53,615.01 | 1,587.44 | 8,462.76 | 1,198.27 | 0.00 | 0.00 | -0.06 | 11,248.41 | 42,366.60 |
| Total Dep.. | 10,419.75 | 0.00 | 0.00 | 0.00 | 34,732.50 | 8,462.76 | 53,615.01 | 1,587.44 | 8,462.76 | 1,198.27 | 0.00 | 0.00 | -0.06 | 11,248.41 | 42,366.60 |
| Total Gral | 156,564.45 | 0.00 | 0.00 | 0.00 | 511,008.39 | 148,535.08 | 816,107.92 | 29,989.27 | 148,535.08 | 18,004.97 | 4,094.31 | 2,717.04 | 4,023.65 | 207,364.32 | 608,743.60 |