

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 1

KARDEX del empleado del periodo 20 al 20 Quincenal del 16/10/2018 al 31/10/2018

| Periodo | Sueldo Horas ex.. | Prima de vacac.. | Estímulo al servici.. | Otras Aguinaldo | Total Percepci.. | ISR a Retene.. | I.S.R. Art142 de Pensi.. | Fondo PCP | PMP Préstam.. | Otras Deducci.. | Total Deducci.. | NETO | | | | |
|--|-------------------|------------------|-----------------------|-----------------|------------------|----------------|--------------------------|------------------|-----------------|-----------------|-----------------|-------------|-----------------|--------------|------------------|------------------|
| Departamento 1 DIREC GRAL | | | | | | | | | | | | | | | | |
| 012 Castro Robles Perla Yadira | 20 | 7,182.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,182.24 | 853.36 | 0.00 | 774.34 | 0.00 | 0.00 | -0.06 | 1,627.64 | 5,554.60 |
| Total | | 7,182.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,182.24 | 853.36 | 0.00 | 774.34 | 0.00 | 0.00 | -0.06 | 1,627.64 | 5,554.60 |
| 046 Pedroza Castañeda Otilia Guadalupe | 20 | 37,824.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,824.96 | 9,089.29 | 0.00 | 4,193.00 | 0.00 | 0.00 | -0.13 | 13,282.16 | 24,542.80 |
| Total | | 37,824.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,824.96 | 9,089.29 | 0.00 | 4,193.00 | 0.00 | 0.00 | -0.13 | 13,282.16 | 24,542.80 |
| Total Dep.. | | 45,007.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,007.20 | 9,942.65 | 0.00 | 4,967.34 | 0.00 | 0.00 | -0.19 | 14,909.80 | 30,097.40 |
| Departamento 2 TÉCNICO | | | | | | | | | | | | | | | | |
| 018 Loera Gonzalez Rogelio | 20 | 8,064.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,064.00 | 1,041.70 | 0.00 | 869.39 | 0.00 | 2,717.04 | 0.07 | 4,628.20 | 3,435.80 |
| Total | | 8,064.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,064.00 | 1,041.70 | 0.00 | 869.39 | 0.00 | 2,717.04 | 0.07 | 4,628.20 | 3,435.80 |
| 023 Hernandez Gutierrez Bernardo | 20 | 20,787.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.00 | 3,977.91 | 0.00 | 2,390.52 | 0.00 | 0.00 | -0.03 | 6,368.40 | 14,418.60 |
| Total | | 20,787.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.00 | 3,977.91 | 0.00 | 2,390.52 | 0.00 | 0.00 | -0.03 | 6,368.40 | 14,418.60 |
| Total Dep.. | | 28,851.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,851.00 | 5,019.61 | 0.00 | 3,259.91 | 0.00 | 2,717.04 | 0.04 | 10,996.60 | 17,854.40 |
| Departamento 3 JURÍDICO | | | | | | | | | | | | | | | | |
| 015 Parra Cruz Juan Antonio | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 021 Rincon Rodriguez Roberto | 20 | 22,172.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,172.80 | 4,393.65 | 0.00 | 2,390.52 | 0.00 | 0.00 | 0.03 | 6,784.20 | 15,388.60 |
| Total | | 22,172.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,172.80 | 4,393.65 | 0.00 | 2,390.52 | 0.00 | 0.00 | 0.03 | 6,784.20 | 15,388.60 |
| Total Dep.. | | 22,172.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,172.80 | 4,393.65 | 0.00 | 2,390.52 | 0.00 | 0.00 | 0.03 | 6,784.20 | 15,388.60 |
| Departamento 4 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | | | |
| Departamento 5 ADMON Y FINANZAS | | | | | | | | | | | | | | | | |

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

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Hoja: 2

KARDEX del empleado del periodo 20 al 20 Quincenal del 16/10/2018 al 31/10/2018

| Periodo | Sueldo Horas ex.. | Prima de vacac.. | Estímulo al servici.. | Aguinaldo | Otras Percepci.. | Total Percepci.. | ISR a Retene.. | I.S.R. Art142 de Pensi.. | Fondo Pensi.. | PCP Préstam.. | PMP Préstam.. | Otras Deducci.. | Total Deducci.. | NETO |
|--|-------------------|------------------|-----------------------|-------------|------------------|-------------------|------------------|--------------------------|------------------|---------------|-----------------|-----------------|------------------|------------------|
| 017 Aguirre Velarde Jesus | | | | | | | | | | | | | | |
| 20 | 15,957.60 | 0.00 | 0.00 | 0.00 | 0.00 | 15,957.60 | 2,797.10 | 0.00 | 1,720.42 | 0.00 | 0.00 | -0.12 | 4,517.40 | 11,440.20 |
| Total | 15,957.60 | 0.00 | 0.00 | 0.00 | 0.00 | 15,957.60 | 2,797.10 | 0.00 | 1,720.42 | 0.00 | 0.00 | -0.12 | 4,517.40 | 11,440.20 |
| 044 Parra Ojeda Erika Araceli | | | | | | | | | | | | | | |
| 20 | 2,653.92 | 0.00 | 0.00 | 0.00 | 0.00 | 2,653.92 | 0.00 | 0.00 | 286.13 | 553.00 | 0.00 | -0.01 | 839.12 | 1,814.80 |
| Total | 2,653.92 | 0.00 | 0.00 | 0.00 | 0.00 | 2,653.92 | 0.00 | 0.00 | 286.13 | 553.00 | 0.00 | -0.01 | 839.12 | 1,814.80 |
| Total Dep.. | 18,611.52 | 0.00 | 0.00 | 0.00 | 0.00 | 18,611.52 | 2,797.10 | 0.00 | 2,006.55 | 553.00 | 0.00 | -0.13 | 5,356.52 | 13,255.00 |
| Departamento 6 SISTEMAS | | | | | | | | | | | | | | |
| 026 Uribe Nieves Domingo De Jesus Eliseo | | | | | | | | | | | | | | |
| 20 | 9,075.86 | 0.00 | 0.00 | 0.00 | 0.00 | 9,075.86 | 1,257.84 | 0.00 | 978.49 | 0.00 | 0.00 | -0.07 | 2,236.26 | 6,839.60 |
| Total | 9,075.86 | 0.00 | 0.00 | 0.00 | 0.00 | 9,075.86 | 1,257.84 | 0.00 | 978.49 | 0.00 | 0.00 | -0.07 | 2,236.26 | 6,839.60 |
| Total Dep.. | 9,075.86 | 0.00 | 0.00 | 0.00 | 0.00 | 9,075.86 | 1,257.84 | 0.00 | 978.49 | 0.00 | 0.00 | -0.07 | 2,236.26 | 6,839.60 |
| Total Gral | 123,718.38 | 0.00 | 0.00 | 0.00 | 0.00 | 123,718.38 | 23,410.85 | 0.00 | 13,602.81 | 553.00 | 2,717.04 | -0.32 | 40,283.38 | 83,435.00 |