

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 1

## KARDEX del empleado del periodo 14 al 14 Quincenal del 16/07/2018 al 31/07/2018

| Periodo                                | Sueldo | Horas ext..      | Prima de vacaci.. | Estímulo al servicio | Aguinaldo   | Otras Percepci.. | Total Percepci.. | Fondo Pensio.. a Retener.. | ISR             | PCP Préstamo..  | PMP Préstamo..  | Otras Deduccio.. | Total Deduccio.. | NETO             |
|--|--------|------------------|-------------------|----------------------|-------------|------------------|------------------|----------------------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|
| <b>Departamento 1 DIREC GRAL</b>       |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| <hr/>                                  |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| 012 Castro Robles Perla Yadira         | 14     | 5,566.24         | 0.00              | 0                    | 0.00        | 0.00             | 5,566.24         | 640.12                     | 534.15          | 0               | 0               | -0.03            | 1,174.24         | 4,392.00         |
| Total                                  |        | 5,566.24         | 0.00              | 0.00                 | 0.00        | 0.00             | 5,566.24         | 640.12                     | 534.15          | 0.00            | 0.00            | -0.03            | 1,174.24         | 4,392.00         |
| 045 Jorge Martinez Maribel             | 14     | 37,824.96        | 0.00              | 0.00                 | 0.00        | 0.00             | 37,824.96        | 4,078.00                   | 9,089.29        | 6,000.00        | 0.00            | 0.07             | 19,167.36        | 18,657.60        |
| Total                                  |        | 37,824.96        | 0.00              | 0.00                 | 0.00        | 0.00             | 37,824.96        | 4,078.00                   | 9,089.29        | 6,000.00        | 0.00            | 0.07             | 19,167.36        | 18,657.60        |
| <b>Total Dep..</b>                     |        | <b>43,391.20</b> | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b>      | <b>43,391.20</b> | <b>4,718.12</b>            | <b>9,623.44</b> | <b>6,000.00</b> | <b>0.00</b>     | <b>0.04</b>      | <b>20,341.60</b> | <b>23,049.60</b> |
| <b>Departamento 2 TÉCNICO</b>          |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| <hr/>                                  |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| 018 Loera Gonzalez Rogelio             | 14     | 8,064.00         | 0.00              | 0.00                 | 0.00        | 0.00             | 8,064.00         | 869.39                     | 1,041.70        | 0.00            | 2,717.04        | -0.13            | 4,628.00         | 3,436.00         |
| Total                                  |        | 8,064.00         | 0.00              | 0.00                 | 0.00        | 0.00             | 8,064.00         | 869.39                     | 1,041.70        | 0.00            | 2,717.04        | -0.13            | 4,628.00         | 3,436.00         |
| 023 Hernandez Gutierrez Bernardo       | 14     | 22,172.80        | 0.00              | 0.00                 | 0.00        | 0.00             | 22,172.80        | 2,390.52                   | 4,393.65        | 0.00            | 0.00            | 0.03             | 6,784.20         | 15,388.60        |
| Total                                  |        | 22,172.80        | 0.00              | 0.00                 | 0.00        | 0.00             | 22,172.80        | 2,390.52                   | 4,393.65        | 0.00            | 0.00            | 0.03             | 6,784.20         | 15,388.60        |
| <b>Total Dep..</b>                     |        | <b>30,236.80</b> | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b>      | <b>30,236.80</b> | <b>3,259.91</b>            | <b>5,435.35</b> | <b>0.00</b>     | <b>2,717.04</b> | <b>-0.10</b>     | <b>11,412.20</b> | <b>18,824.60</b> |
| <b>Departamento 3 JURÍDICO</b>         |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| <hr/>                                  |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| 015 Parra Cruz Juan Antonio            |        | 0.00             | 0.00              | 0.00                 | 0.00        | 0.00             | 0.00             | 0.00                       | 0.00            | 0.00            | 0.00            | 0.00             | 0.00             | 0.00             |
| 021 Rincon Rodriguez Roberto           | 14     | 22,172.80        | 0.00              | 0.00                 | 0.00        | 0.00             | 22,172.80        | 2,390.52                   | 4,393.65        | 0.00            | 0.00            | -0.17            | 6,784.00         | 15,388.80        |
| Total                                  |        | 22,172.80        | 0.00              | 0.00                 | 0.00        | 0.00             | 22,172.80        | 2,390.52                   | 4,393.65        | 0.00            | 0.00            | -0.17            | 6,784.00         | 15,388.80        |
| <b>Total Dep..</b>                     |        | <b>22,172.80</b> | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b>      | <b>22,172.80</b> | <b>2,390.52</b>            | <b>4,393.65</b> | <b>0.00</b>     | <b>0.00</b>     | <b>-0.17</b>     | <b>6,784.00</b>  | <b>15,388.80</b> |
| <b>Departamento 5 ADMON Y FINANZAS</b> |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| <hr/>                                  |        |                  |                   |                      |             |                  |                  |                            |                 |                 |                 |                  |                  |                  |
| 017 Aguirre Velarde Jesus              | 14     | 15,957.60        | 0.00              | 0.00                 | 0.00        | 0.00             | 15,957.60        | 1,720.42                   | 2,797.10        | 0.00            | 0.00            | 0.08             | 4,517.60         | 11,440.00        |

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 2

## KARDEX del empleado del periodo 14 al 14 Quincenal del 16/07/2018 al 31/07/2018

| Periodo                                  | Sueldo            | Horas ext.. | Prima de vacaci.. | Estímulo al servicio | Aguinaldo   | Otras Percepci.. | Total Percepci..  | Fondo Pensio.. a Retener.. | ISR              | PCP Préstamo..  | PMP Préstamo..  | Otras Deduccio.. | Total Deduccio.. | NETO             |
|--|-------------------|-------------|-------------------|----------------------|-------------|------------------|-------------------|----------------------------|------------------|-----------------|-----------------|------------------|------------------|------------------|
| Total                                    | 15,957.60         | 0.00        | 0.00              | 0.00                 | 0.00        | 0.00             | 15,957.60         | 1,720.42                   | 2,797.10         | 0.00            | 0.00            | 0.08             | 4,517.60         | 11,440.00        |
| 044 Parra Ojeda Erika Araceli            |                   |             |                   |                      |             |                  |                   |                            |                  |                 |                 |                  |                  |                  |
| 14                                       | 2,653.92          | 0.00        | 0.00              | 0.00                 | 0.00        | 0.00             | 2,653.92          | 286.13                     | 0.00             | 663.00          | 0.00            | -0.01            | 949.12           | 1,704.80         |
| Total                                    | 2,653.92          | 0.00        | 0.00              | 0.00                 | 0.00        | 0.00             | 2,653.92          | 286.13                     | 0.00             | 663.00          | 0.00            | -0.01            | 949.12           | 1,704.80         |
| <b>Total Dep..</b>                       | <b>18,611.52</b>  | <b>0.00</b> | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b>      | <b>18,611.52</b>  | <b>2,006.55</b>            | <b>2,797.10</b>  | <b>663.00</b>   | <b>0.00</b>     | <b>0.07</b>      | <b>5,466.72</b>  | <b>13,144.80</b> |
| <b>Departamento 6 SISTEMAS</b>           |                   |             |                   |                      |             |                  |                   |                            |                  |                 |                 |                  |                  |                  |
| 026 Uribe Nieves Domingo De Jesus Eliseo |                   |             |                   |                      |             |                  |                   |                            |                  |                 |                 |                  |                  |                  |
| 14                                       | 9,075.86          | 0.00        | 0.00              | 0.00                 | 0.00        | 0.00             | 9,075.86          | 978.49                     | 1,257.84         | 0.00            | 0.00            | -0.07            | 2,236.26         | 6,839.60         |
| Total                                    | 9,075.86          | 0.00        | 0.00              | 0.00                 | 0.00        | 0.00             | 9,075.86          | 978.49                     | 1,257.84         | 0.00            | 0.00            | -0.07            | 2,236.26         | 6,839.60         |
| <b>Total Dep..</b>                       | <b>9,075.86</b>   | <b>0.00</b> | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b>      | <b>9,075.86</b>   | <b>978.49</b>              | <b>1,257.84</b>  | <b>0.00</b>     | <b>0.00</b>     | <b>-0.07</b>     | <b>2,236.26</b>  | <b>6,839.60</b>  |
| <b>Total Gral</b>                        | <b>123,488.18</b> | <b>0.00</b> | <b>0.00</b>       | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b>      | <b>123,488.18</b> | <b>13,353.59</b>           | <b>23,507.38</b> | <b>6,663.00</b> | <b>2,717.04</b> | <b>-0.23</b>     | <b>46,240.78</b> | <b>77,247.40</b> |