

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 1

## KARDEX del empleado del periodo 24 al 24 Quincenal del 16/12/2015 al 31/12/2015

Periodo	Sueldo	Vacacion.. Aguinaldo reportad..	Primalndemniz.. de vacac..	Otras Percepci..	Total Percepci..	Fondo de Pensi..	ISR a Retene..	PCP Préstam..	PMP Préstam..	I.S.R. Art142	I.S.R. finiquito	Otras Deducci..	Total Deducci..	NETO		
<b>Departamento 1 DIREC. GRAL.</b>																
012 Castro Robles Perla Yadira																
Extr. 4	0	17,969.00	0	0	0	17,969.00	0	0	0	0	0	0.00	0.00	17,969.00		
Extr. 5	0.00	0.00	0.00	898.45	0.00	898.45	0.00	0.00	0.00	150.08	0.00	-0.03	150.05	748.40		
24	5,750.08	0.00	0.00	0.00	0.00	5,750.08	566.03	644.47	1,712.00	0.00	0.00	-0.02	2,922.48	2,827.60		
Total	5,750.08	17,969.00	0.00	898.45	0.00	24,617.53	566.03	644.47	1,712.00	150.08	0.00	-0.05	3,072.53	21,545.00		
021 Rincon Rodriguez Roberto																
Extr. 4	0.00	74,784.50	0.00	0.00	0.00	74,784.50	0.00	0.00	0.00	0.00	0.00	-0.10	-0.10	74,784.60		
Extr. 5	0.00	0.00	0.00	3,739.23	0.00	3,739.23	0.00	0.00	0.00	1,121.77	0.00	0.06	1,121.83	2,617.40		
24	23,931.04	0.00	0.00	0.00	0.00	23,931.04	2,355.71	5,242.94	0.00	0.00	0.00	-0.01	7,598.64	16,332.40		
Total	23,931.04	74,784.50	0.00	3,739.23	0.00	102,454.77	2,355.71	5,242.94	0.00	1,121.77	0.00	-0.05	8,720.37	93,734.40		
024 Gonzalez Aguayo Maria Alejandra																
Extr. 4	0.00	17,969.18	0.00	0.00	0.00	17,969.18	0.00	0.00	0.00	0.00	0.00	-0.02	-0.02	17,969.20		
Extr. 5	0.00	0.00	0.00	898.45	0.00	898.45	0.00	0.00	0.00	150.08	0.00	-0.03	150.05	748.40		
24	5,750.08	0.00	0.00	0.00	0.00	5,750.08	566.03	644.47	0.00	0.00	0.00	-0.02	1,210.48	4,539.60		
Total	5,750.08	17,969.18	0.00	898.45	0.00	24,617.71	566.03	644.47	0.00	150.08	0.00	-0.07	1,360.51	23,257.20		
027 Lemus Correa Gisela Astrid																
24	873.14	20,868.05	3,985.88	0.00	21,828.45	996.47	48,551.99	0.00	1,628.27	0.00	0.00	0.08	1,838.39	46,713.60		
Total	873.14	20,868.05	3,985.88	0.00	21,828.45	996.47	48,551.99	0.00	1,628.27	0.00	0.00	0.08	1,838.39	46,713.60		
040 Tostado Rodriguez Rodrigo																
Extr. 4	0.00	8,069.14	0.00	0.00	0.00	8,069.14	0.00	0.00	0.00	0.00	0.00	0.14	0.14	8,069.00		
24	30,378.08	0.00	0.00	0.00	0.00	30,378.08	2,990.34	7,177.05	0.00	0.00	0.00	-0.11	10,167.28	20,210.80		
Total	30,378.08	8,069.14	0.00	0.00	0.00	38,447.22	2,990.34	7,177.05	0.00	0.00	0.00	0.03	10,167.42	28,279.80		
<b>Total Dep..</b>	<b>66,682.42</b>	<b>139,659.87</b>	<b>3,985.88</b>	<b>5,536.13</b>	<b>21,828.45</b>	<b>996.47</b>	<b>238,689.22</b>	<b>6,478.11</b>	<b>15,337.20</b>	<b>1,712.00</b>	<b>0.00</b>	<b>1,631.97</b>	<b>0.00</b>	<b>-0.06</b>	<b>25,159.22</b>	<b>213,530.00</b>
<b>Departamento 2 TÉCNICO</b>																
018 Loera Gonzalez Rogelio																
Extr. 4	0.00	21,828.40	0.00	0.00	0.00	21,828.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,828.40		
Extr. 5	0.00	0.00	0.00	1,091.43	0.00	1,091.43	0.00	0.00	0.00	230.55	0.00	0.08	230.63	860.80		
24	6,985.12	0.00	0.00	0.00	0.00	6,985.12	687.60	908.27	1,386.00	0.00	0.00	0.05	2,981.92	4,003.20		
Total	6,985.12	21,828.40	0.00	1,091.43	0.00	29,904.95	687.60	908.27	1,386.00	230.55	0.00	0.13	3,212.55	26,692.40		
023 Hernandez Gutierrez Bernardo																
Extr. 4	0.00	71,914.50	0.00	0.00	0.00	71,914.50	0.00	0.00	0.00	0.00	0.00	0.10	0.10	71,914.40		
Extr. 5	0.00	0.00	0.00	3,595.73	0.00	3,595.73	0.00	0.00	0.00	1,078.72	0.00	0.01	1,078.73	2,517.00		
24	23,012.64	0.00	0.00	0.00	0.00	23,012.64	2,265.31	4,967.42	4,795.00	0.00	0.00	-0.09	12,027.64	10,985.00		
Total	23,012.64	71,914.50	0.00	3,595.73	0.00	98,522.87	2,265.31	4,967.42	4,795.00	1,078.72	0.00	0.02	13,106.47	85,416.40		
028 Padilla Lepe Alejandro																
Extr. 4	0.00	17,969.18	0.00	0.00	0.00	17,969.18	0.00	0.00	0.00	0.00	0.00	-0.02	-0.02	17,969.20		
Extr. 5	0.00	0.00	0.00	898.45	0.00	898.45	0.00	0.00	0.00	150.08	0.00	-0.03	150.05	748.40		

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Hoja: 2

## KARDEX del empleado del periodo 24 al 24 Quincenal del 16/12/2015 al 31/12/2015

Periodo	Sueldo	Vacacion.. Aguinaldo reportad..	PrimaIndemniz.. de vacac..	Otras Percepci..	Total Percepci..	Fondo de Pensi..	ISR a Retene..	PCP Préstam..	PMP Préstam..	I.S.R. Art142	I.S.R. finiquito	Otras Deducci..	Total Deducci..	NETO
24	5,750.08	0.00	0.00	0.00	0.00	0.00	5,750.08	566.03	644.47	0.00	0.00	0.00	1,210.48	4,539.60
Total	5,750.08	17,969.18	0.00	898.45	0.00	0.00	24,617.71	566.03	644.47	0.00	0.00	-0.07	1,360.51	23,257.20

**Total Dep.. 35,747.84 111,712.08 0.00 5,585.61 0.00 0.00 153,045.53 3,518.94 6,520.16 6,181.00 0.00 1,459.35 0.00 0.08 17,679.53 135,366.00**

### Departamento 3 JURÍDICO

006 Espinoza Ramos Carlos Moises

Extr. 4	0.00	21,828.45	0.00	0.00	0.00	0.00	21,828.45	0.00	0.00	0.00	0.00	0.05	0.05	21,828.40
Extr. 5	0.00	0.00	0.00	1,091.43	0.00	0.00	1,091.43	0.00	0.00	0.00	0.00	230.55	0.00	861.00
24	6,985.12	0.00	0.00	0.00	0.00	0.00	6,985.12	687.60	908.27	0.00	0.00	0.00	0.00	5,389.20
Total	6,985.12	21,828.45	0.00	1,091.43	0.00	0.00	29,905.00	687.60	908.27	0.00	0.00	230.55	0.00	28,078.60

015 Parra Cruz Juan Antonio

Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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**Total Dep.. 6,985.12 21,828.45 0.00 1,091.43 0.00 0.00 29,905.00 687.60 908.27 0.00 0.00 230.55 0.00 -0.02 1,826.40 28,078.60**

### Departamento 4 PROMOCIÓN SOCIAL

013 Díaz Castañeda Octavio

Extr. 4	0.00	17,969.18	0.00	0.00	0.00	0.00	17,969.18	0.00	0.00	0.00	0.00	-0.02	-0.02	17,969.20
Extr. 5	0.00	0.00	0.00	898.45	0.00	0.00	898.45	0.00	0.00	0.00	0.00	-0.03	150.05	748.40
24	5,750.08	0.00	0.00	0.00	0.00	0.00	5,750.08	566.03	644.47	898.00	1,029.36	0.00	0.02	2,612.20
Total	5,750.08	17,969.18	0.00	898.45	0.00	0.00	24,617.71	566.03	644.47	898.00	1,029.36	150.08	0.00	21,329.80

016 Romero Cueva Manuel Salvador

24	2,876.58	50,829.17	13,131.59	0.00	50,340.15	3,282.90	120,460.39	0.00	2,889.60	0.00	0.00	983.79	6,745.48	109,841.40
Total	2,876.58	50,829.17	13,131.59	0.00	50,340.15	3,282.90	120,460.39	0.00	2,889.60	0.00	0.00	983.79	6,745.48	109,841.40

025 Olvera Mantecon Gabriela Dalila

Extr. 4	0.00	17,969.18	0.00	0.00	0.00	0.00	17,969.18	0.00	0.00	0.00	0.00	4,802.98	4,802.98	13,166.20
Extr. 5	0.00	0.00	0.00	898.45	0.00	0.00	898.45	0.00	0.00	0.00	0.00	150.08	0.00	748.40
24	3,450.08	0.00	0.00	0.00	0.00	0.00	3,450.08	339.61	130.95	482.00	0.00	0.00	0.00	2,497.60
Total	3,450.08	17,969.18	0.00	898.45	0.00	0.00	22,317.71	339.61	130.95	482.00	0.00	150.08	0.00	16,412.20

**Total Dep.. 12,076.74 86,767.53 13,131.59 1,796.90 50,340.15 3,282.90 167,395.81 905.64 3,665.02 1,380.00 1,029.36 1,283.95 6,745.48 4,802.96 19,812.41 147,583.40**

### Departamento 5 ADMON Y FINANZAS

005 Gonzalez Gutierrez Elvia

Extr. 4	0.00	17,969.18	0.00	0.00	0.00	0.00	17,969.18	0.00	0.00	0.00	0.00	-0.02	-0.02	17,969.20
Extr. 5	0.00	0.00	0.00	898.45	0.00	0.00	898.45	0.00	0.00	0.00	0.00	150.08	0.00	748.40
24	5,750.08	0.00	0.00	0.00	0.00	0.00	5,750.08	566.03	644.47	0.00	0.00	0.00	0.18	4,539.40

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## KARDEX del empleado del periodo 24 al 24 Quincenal del 16/12/2015 al 31/12/2015

Periodo	Sueldo	Vacacion.. Aguinaldo reportad..	PrimaIndemniz.. de vacac..	Otras Percepci..	Total Percepci..	Fondo de Pensi..	ISR a Retene..	PCP Préstam..	PMP Préstam..	I.S.R. Art142	I.S.R. finiquito	Otras Deducci..	Total Deducci..	NETO		
Total	5,750.08	17,969.18	0.00	898.45	0.00	0.00	24,617.71	566.03	644.47	0.00	0.00	150.08	0.00	0.13	1,360.71	23,257.00
017 Aguirre Velarde Jesus																
Extr. 4	0.00	28,362.07	0.00	0.00	0.00	0.00	28,362.07	0.00	0.00	0.00	0.00	0.07	0.07	0.07	0.07	28,362.00
Extr. 5	0.00	0.00	0.00	1,418.10	0.00	0.00	1,418.10	0.00	0.00	302.91	0.00	-0.01	302.90	0.00	1,115.20	
24	9,075.84	0.00	0.00	0.00	0.00	0.00	9,075.84	893.41	1,354.85	1,271.00	0.00	0.00	-0.02	3,519.24	5,556.60	
Total	9,075.84	28,362.07	0.00	1,418.10	0.00	0.00	38,856.01	893.41	1,354.85	1,271.00	0.00	302.91	0.00	0.04	3,822.21	35,033.80
<b>Total Dep..</b>	<b>14,825.92</b>	<b>46,331.25</b>	<b>0.00</b>	<b>2,316.55</b>	<b>0.00</b>	<b>0.00</b>	<b>63,473.72</b>	<b>1,459.44</b>	<b>1,999.32</b>	<b>1,271.00</b>	<b>0.00</b>	<b>452.99</b>	<b>0.00</b>	<b>0.17</b>	<b>5,182.92</b>	<b>58,290.80</b>
<b>Departamento 6 SISTEMAS</b>																
026 Uribe Nieves Domingo De Jesus Eliseo																
Extr. 4	0.00	28,362.07	0.00	0.00	0.00	0.00	28,362.07	0.00	0.00	0.00	0.00	0.07	0.07	0.07	0.07	28,362.00
Extr. 5	0.00	0.00	0.00	1,418.10	0.00	0.00	1,418.10	0.00	0.00	302.91	0.00	-0.01	302.90	0.00	1,115.20	
24	9,075.84	0.00	0.00	0.00	0.00	0.00	9,075.84	893.41	1,354.85	0.00	0.00	0.00	-0.02	2,248.24	6,827.60	
Total	9,075.84	28,362.07	0.00	1,418.10	0.00	0.00	38,856.01	893.41	1,354.85	0.00	0.00	302.91	0.00	0.04	2,551.21	36,304.80
<b>Total Dep..</b>	<b>9,075.84</b>	<b>28,362.07</b>	<b>0.00</b>	<b>1,418.10</b>	<b>0.00</b>	<b>0.00</b>	<b>38,856.01</b>	<b>893.41</b>	<b>1,354.85</b>	<b>0.00</b>	<b>0.00</b>	<b>302.91</b>	<b>0.00</b>	<b>0.04</b>	<b>2,551.21</b>	<b>36,304.80</b>
<b>Total Gral</b>	<b>145,393.88</b>	<b>434,661.25</b>	<b>17,117.47</b>	<b>17,744.72</b>	<b>72,168.60</b>	<b>4,279.37</b>	<b>691,365.29</b>	<b>13,943.14</b>	<b>29,784.82</b>	<b>10,544.00</b>	<b>1,029.36</b>	<b>5,361.72</b>	<b>6,745.48</b>	<b>4,803.17</b>	<b>72,211.69</b>	<b>619,153.60</b>