

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 1

KARDEX del empleado del periodo 21 al 21 Quincenal del 01/11/2015 al 15/11/2015

Periodo	Sueldo	Horas ex..	Prima de vacac..	Estímulo al servici..	Prima Aguinaldo de vacac..	Otras Percepci..	Total Percepci..	Fondo de Pensi..	ISR a Retene..	PCP Préstam..	PMP Préstam..	I.S.R. Art142	Otras Deducci..	Total Deducci..	NETO	
Departamento 1 DIREC. GRAL.																
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012 Castro Robles Perla Yadira	21	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	1,712.00	0.00	0.00	0.09	2,882.30	2,508.40
Total		5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	1,712.00	0.00	0.00	0.09	2,882.30	2,508.40
021 Rincon Rodriguez Roberto	21	22,435.35	0.00	0.00	0.00	0.00	0.00	22,435.35	2,355.71	4,915.26	0.00	0.00	0.18	7,271.15	15,164.20	
Total		22,435.35	0.00	0.00	0.00	0.00	0.00	22,435.35	2,355.71	4,915.26	0.00	0.00	0.18	7,271.15	15,164.20	
024 Gonzalez Aguayo Maria Alejandra	21	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	0.00	0.00	0.09	1,170.30	4,220.40	
Total		5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	0.00	0.00	0.09	1,170.30	4,220.40	
027 Lemus Correa Gisela Astrid	21	6,548.55	0.00	0.00	0.00	0.00	0.00	6,548.55	687.60	851.51	567.00	0.00	-0.16	2,105.95	4,442.60	
Total		6,548.55	0.00	0.00	0.00	0.00	0.00	6,548.55	687.60	851.51	567.00	0.00	-0.16	2,105.95	4,442.60	
Total Dep..		39,765.30	0.00	0.00	0.00	0.00	0.00	39,765.30	4,175.35	6,975.15	2,279.00	0.00	0.20	13,429.70	26,335.60	
Departamento 2 TÉCNICO																
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018 Loera Gonzalez Rogelio	21	6,548.55	0.00	0.00	0.00	0.00	0.00	6,548.55	687.60	851.51	1,386.00	0.00	-0.16	2,924.95	3,623.60	
Total		6,548.55	0.00	0.00	0.00	0.00	0.00	6,548.55	687.60	851.51	1,386.00	0.00	-0.16	2,924.95	3,623.60	
023 Hernandez Gutierrez Bernardo	21	21,574.35	0.00	0.00	0.00	0.00	0.00	21,574.35	2,265.31	4,656.96	4,795.00	0.00	0.08	11,717.35	9,857.00	
Total		21,574.35	0.00	0.00	0.00	0.00	0.00	21,574.35	2,265.31	4,656.96	4,795.00	0.00	0.08	11,717.35	9,857.00	
028 Padilla Lepe Alejandro	21	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	0.00	0.00	0.09	1,170.30	4,220.40	
Total		5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	0.00	0.00	0.09	1,170.30	4,220.40	
Total Dep..		33,513.60	0.00	0.00	0.00	0.00	0.00	33,513.60	3,518.93	6,112.66	6,181.00	0.00	0.01	15,812.60	17,701.00	
Departamento 3 JURÍDICO																
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006 Espinoza Ramos Carlos Moises	21	6,548.55	0.00	0.00	0.00	0.00	0.00	6,548.55	687.60	851.51	0.00	0.00	0.04	1,539.15	5,009.40	
Total		6,548.55	0.00	0.00	0.00	0.00	0.00	6,548.55	687.60	851.51	0.00	0.00	0.04	1,539.15	5,009.40	

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Hoja: 2

KARDEX del empleado del periodo 21 al 21 Quincenal del 01/11/2015 al 15/11/2015

Periodo	Sueldo	Horas ex..	Prima de vacac..	Estímulo al servici..	Prima Aguinaldo de vacac..	Otras Percepci..	Total Percepci..	Fondo de Pensi..	ISR a Retene..	PCP Préstam..	PMP Préstam..	I.S.R. Art142	Otras Deducci..	Total Deducci..	NETO	
015 Parra Cruz Juan Antonio																
21	2,876.58	0.00	0.00	0.00	0.00	0.00	2,876.58	302.04	620.92	0.00	0.00	0.00	-0.18	922.78	1,953.80	
Total	2,876.58	0.00	0.00	0.00	0.00	0.00	2,876.58	302.04	620.92	0.00	0.00	0.00	-0.18	922.78	1,953.80	
Total Dep.. 9,425.13 0.00 0.00 0.00 0.00 0.00 0.00 9,425.13 989.64 1,472.43 0.00 0.00 0.00 -0.14 2,461.93 6,963.20																
Departamento 4 PROMOCIÓN SOCIAL																
013 Díaz Castañeda Octavio																
21	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	898.00	1,029.36	0.00	-0.07	3,097.50	2,293.20	
Total	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	898.00	1,029.36	0.00	-0.07	3,097.50	2,293.20	
016 Romero Cueva Manuel Salvador																
21	21,574.35	0.00	0.00	0.00	0.00	0.00	21,574.35	2,265.31	4,656.96	5,993.84	0.00	0.00	0.04	12,916.15	8,658.20	
Total	21,574.35	0.00	0.00	0.00	0.00	0.00	21,574.35	2,265.31	4,656.96	5,993.84	0.00	0.00	0.04	12,916.15	8,658.20	
025 Olvera Mantecon Gabriela Dalila																
21	3,234.45	0.00	0.00	0.00	0.00	0.00	3,234.45	339.62	122.77	482.00	0.00	0.00	-0.14	944.25	2,290.20	
Total	3,234.45	0.00	0.00	0.00	0.00	0.00	3,234.45	339.62	122.77	482.00	0.00	0.00	-0.14	944.25	2,290.20	
Total Dep.. 30,199.50 0.00 0.00 0.00 0.00 0.00 0.00 30,199.50 3,170.95 5,383.92 7,373.84 1,029.36 0.00 -0.17 16,957.90 13,241.60																
Departamento 5 ADMON Y FINANZAS																
005 Gonzalez Gutierrez Elvia																
21	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	0.00	0.00	0.00	-0.11	1,170.10	4,220.60	
Total	5,390.70	0.00	0.00	0.00	0.00	0.00	5,390.70	566.02	604.19	0.00	0.00	0.00	-0.11	1,170.10	4,220.60	
017 Aguirre Velarde Jesus																
21	8,508.60	0.00	0.00	0.00	0.00	0.00	8,508.60	893.40	1,270.17	1,271.00	0.00	0.00	0.03	3,434.60	5,074.00	
Total	8,508.60	0.00	0.00	0.00	0.00	0.00	8,508.60	893.40	1,270.17	1,271.00	0.00	0.00	0.03	3,434.60	5,074.00	
019 Zamora Bueno Maria Minerva																
21	4,314.87	0.00	0.00	0.00	60,486.99	1,797.86	9,837.90	76,437.62	453.06	3,104.62	2,016.00	0.00	539.36	-0.02	6,113.02	70,324.60
Total	4,314.87	0.00	0.00	0.00	60,486.99	1,797.86	9,837.90	76,437.62	453.06	3,104.62	2,016.00	0.00	539.36	-0.02	6,113.02	70,324.60
Total Dep.. 18,214.17 0.00 0.00 0.00 60,486.99 1,797.86 9,837.90 90,336.92 1,912.48 4,978.98 3,287.00 0.00 539.36 -0.10 10,717.72 79,619.20																
Departamento 6 SISTEMAS																
026 Uribe Nieves Domingo De Jesus Eliseo																
21	8,508.60	0.00	0.00	0.00	0.00	0.00	8,508.60	893.40	1,270.17	0.00	0.00	0.00	0.03	2,163.60	6,345.00	

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Periodo	Sueldo	Horas ex..	Prima de vacac..	Estímulo al servici..	Aguinaldo de vacac..	Prima de vacac..	Otras Percepci..	Total Percepci..	Fondo de Pensi..	ISR a Retene..	PCP Préstam..	PMP Préstam..	I.S.R. Art142	Otras Deducci..	Total Deducci..	NETO
Total	8,508.60	0.00	0.00	0.00	0.00	0.00	0.00	8,508.60	893.40	1,270.17	0.00	0.00	0.00	0.03	2,163.60	6,345.00
Total Dep..	8,508.60	0.00	0.00	0.00	0.00	0.00	0.00	8,508.60	893.40	1,270.17	0.00	0.00	0.00	0.03	2,163.60	6,345.00
Total Gral	139,626.30	0.00	0.00	0.00	60,486.99	1,797.86	9,837.90	211,749.05	14,660.75	26,193.31	19,120.84	1,029.36	539.36	-0.17	61,543.45	150,205.60