

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 1

KARDEX del empleado del periodo 11 al 11 Quincenal del 01/06/2015 al 15/06/2015

| Periodo | Sueldo Horas ext.. | Prima de vacaci.. | Estímulo al servicio | Aguinaldo | Otras Percepci.. | Total Percepci.. | Fondo Pensio.. | I.S.R. (sp) | PCP Préstamo.. | PMP Préstamo.. | Otras Deduccio.. | Total Deduccio.. | NETO |
|--|--------------------|-------------------|----------------------|-------------|------------------|------------------|-----------------|------------------|-----------------|----------------|------------------|------------------|------------------|
| Departamento 1 DIREC. GRAL. | | | | | | | | | | | | | |
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| 012 Castro Robles Perla Yadira Puesto : SECRETARIA | | | | | | | | | | | | | |
| 11 | 5,134.05 | 0.00 | 0 | 0 | 0.00 | 5,134.05 | 539.08 | 549.37 | 1,712.00 | 0 | 0.00 | 2,800.45 | 2,333.60 |
| Total | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 1,712.00 | 0.00 | 0.00 | 2,800.45 | 2,333.60 |
| 020 Miranda Herrera Antonio Puesto : DIRECTOR GENERAL | | | | | | | | | | | | | |
| 11 | 43,274.85 | 0.00 | 0.00 | 0.00 | 0.00 | 43,274.85 | 4,543.86 | 11,458.96 | 4,167.00 | 0.00 | 0.03 | 20,169.85 | 23,105.00 |
| Total | 43,274.85 | 0.00 | 0.00 | 0.00 | 0.00 | 43,274.85 | 4,543.86 | 11,458.96 | 4,167.00 | 0.00 | 0.03 | 20,169.85 | 23,105.00 |
| 021 Rincon Rodriguez Roberto Puesto : SECRETARIO DE ACTAS Y ACUERDOS | | | | | | | | | | | | | |
| 11 | 22,435.35 | 0.00 | 0.00 | 0.00 | 0.00 | 22,435.35 | 2,355.71 | 4,915.26 | 0.00 | 0.00 | -0.02 | 7,270.95 | 15,164.40 |
| Total | 22,435.35 | 0.00 | 0.00 | 0.00 | 0.00 | 22,435.35 | 2,355.71 | 4,915.26 | 0.00 | 0.00 | -0.02 | 7,270.95 | 15,164.40 |
| 024 Gonzalez Aguayo Maria Alejandra Puesto : AUXILIAR | | | | | | | | | | | | | |
| 11 | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| Total | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| 027 Lemus Correa Gisela Astrid Puesto : AUXILIAR | | | | | | | | | | | | | |
| 11 | 6,236.70 | 0.00 | 0.00 | 0.00 | 0.00 | 6,236.70 | 654.85 | 784.90 | 0.00 | 0.00 | -0.05 | 1,439.70 | 4,797.00 |
| Total | 6,236.70 | 0.00 | 0.00 | 0.00 | 0.00 | 6,236.70 | 654.85 | 784.90 | 0.00 | 0.00 | -0.05 | 1,439.70 | 4,797.00 |
| Total Dep.. | 82,215.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,215.00 | 8,632.58 | 18,257.86 | 5,879.00 | 0.00 | -0.04 | 32,769.40 | 49,445.60 |
| Departamento 2 TÉCNICO | | | | | | | | | | | | | |
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| 018 Loera Gonzalez Rogelio Puesto : AUXILIAR | | | | | | | | | | | | | |
| 11 | 6,236.70 | 0.00 | 0.00 | 0.00 | 0.00 | 6,236.70 | 654.85 | 784.90 | 1,386.00 | 0.00 | -0.05 | 2,825.70 | 3,411.00 |
| Total | 6,236.70 | 0.00 | 0.00 | 0.00 | 0.00 | 6,236.70 | 654.85 | 784.90 | 1,386.00 | 0.00 | -0.05 | 2,825.70 | 3,411.00 |
| 023 Hernandez Gutierrez Bernardo Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | |
| 11 | 21,574.35 | 0.00 | 0.00 | 0.00 | 0.00 | 21,574.35 | 2,265.31 | 4,656.96 | 0.00 | 0.00 | 0.08 | 6,922.35 | 14,652.00 |
| Total | 21,574.35 | 0.00 | 0.00 | 0.00 | 0.00 | 21,574.35 | 2,265.31 | 4,656.96 | 0.00 | 0.00 | 0.08 | 6,922.35 | 14,652.00 |
| 028 Padilla Lepe Alejandro Puesto : AUXILIAR TECNICO | | | | | | | | | | | | | |
| 11 | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| Total | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| Total Dep.. | 32,945.10 | 0.00 | 0.00 | 0.00 | 0.00 | 32,945.10 | 3,459.24 | 5,991.23 | 1,386.00 | 0.00 | 0.03 | 10,836.50 | 22,108.60 |
| Departamento 3 JURÍDICO | | | | | | | | | | | | | |
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INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

Hoja: 2

KARDEX del empleado del periodo 11 al 11 Quincenal del 01/06/2015 al 15/06/2015

| Periodo | Sueldo | Horas ext.. | Prima de vacaci.. | Estímulo al servicio | Aguinaldo | Otras Percepci.. | Total Percepci.. | Fondo Pensio.. | I.S.R. (sp) | PCP Préstamo.. | PMP Préstamo.. | Otras Deduccio.. | Total Deduccio.. | NETO |
|--|------------------|-------------|-------------------|----------------------|-------------|------------------|------------------|-----------------|-----------------|------------------|-----------------|------------------|------------------|------------------|
| 006 Espinoza Ramos Carlos Moises Puesto : AUXILIAR | | | | | | | | | | | | | | |
| 11 | 6,236.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,236.70 | 654.85 | 784.90 | 0.00 | 0.00 | -0.05 | 1,439.70 | 4,797.00 |
| Total | 6,236.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,236.70 | 654.85 | 784.90 | 0.00 | 0.00 | -0.05 | 1,439.70 | 4,797.00 |
| 015 Parra Cruz Juan Antonio Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | |
| 11 | 21,574.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,574.35 | 2,265.31 | 4,656.96 | 7,192.00 | 0.00 | 0.08 | 14,114.35 | 7,460.00 |
| Total | 21,574.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,574.35 | 2,265.31 | 4,656.96 | 7,192.00 | 0.00 | 0.08 | 14,114.35 | 7,460.00 |
| Total Dep.. | 27,811.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27,811.05 | 2,920.16 | 5,441.86 | 7,192.00 | 0.00 | 0.03 | 15,554.05 | 12,257.00 |
| Departamento 4 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | |
| 013 Díaz Castañeda Octavio Puesto : AUXILIAR | | | | | | | | | | | | | | |
| 11 | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 898.00 | 1,029.36 | 0.04 | 3,015.85 | 2,118.20 |
| Total | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 898.00 | 1,029.36 | 0.04 | 3,015.85 | 2,118.20 |
| 016 Romero Cueva Manuel Salvador Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | |
| 11 | 11,506.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,506.32 | 1,208.16 | 1,937.66 | 11,070.00 | 0.00 | 0.02 | 14,215.84 | -2,709.52 |
| Total | 11,506.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,506.32 | 1,208.16 | 1,937.66 | 11,070.00 | 0.00 | 0.02 | 14,215.84 | -2,709.52 |
| 025 Olvera Mantecon Gabriela Dalila Puesto : AUXILIAR | | | | | | | | | | | | | | |
| 11 | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| Total | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| Total Dep.. | 21,774.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,774.42 | 2,286.32 | 3,036.40 | 11,968.00 | 1,029.36 | 0.06 | 18,320.14 | 3,454.28 |
| Departamento 5 ADMON Y FINANZAS | | | | | | | | | | | | | | |
| 005 Gonzalez Gutierrez Elvia Puesto : AUXILIAR INTENDENTE | | | | | | | | | | | | | | |
| 11 | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| Total | 5,134.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,134.05 | 539.08 | 549.37 | 0.00 | 0.00 | 0.00 | 1,088.45 | 4,045.60 |
| 017 Aguirre Velarde Jesus Puesto : ENCARGADO DE CONTABILIDAD | | | | | | | | | | | | | | |
| 11 | 8,103.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,103.45 | 850.86 | 1,183.63 | 2,661.00 | 0.00 | -0.04 | 4,695.45 | 3,408.00 |
| Total | 8,103.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,103.45 | 850.86 | 1,183.63 | 2,661.00 | 0.00 | -0.04 | 4,695.45 | 3,408.00 |
| 019 Zamora Bueno Maria Minerva Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | |
| 11 | 21,574.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,574.35 | 2,265.31 | 4,656.96 | 2,016.00 | 0.00 | 0.08 | 8,938.35 | 12,636.00 |
| Total | 21,574.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,574.35 | 2,265.31 | 4,656.96 | 2,016.00 | 0.00 | 0.08 | 8,938.35 | 12,636.00 |
| Total Dep.. | 34,811.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34,811.85 | 3,655.25 | 6,389.96 | 4,677.00 | 0.00 | 0.04 | 14,722.25 | 20,089.60 |

Departamento 6 SISTEMAS

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GUADALAJARA

Reg Pat IMSS: R1358085386
RFC: IMV -101206-580

KARDEX del empleado del periodo 11 al 11 Quincenal del 01/06/2015 al 15/06/2015

| Periodo | Sueldo | Horas ext.. | Prima de vacaci.. | Estímulo al servicio | Aguinaldo | Otras Percepci.. | Total Percepci.. | Fondo Pensio.. | I.S.R. (sp) | PCP Préstamo.. | PMP Préstamo.. | Otras Deduccio.. | Total Deduccio.. | NETO |
|---|-------------------|-------------|-------------------|----------------------|-------------|------------------|-------------------|------------------|------------------|------------------|-----------------|------------------|------------------|-------------------|
| 026 Uribe Nieves Domingo De Jesus Eliseo Puesto : ENCARGADO DE SISTEMAS | | | | | | | | | | | | | | |
| 11 | 8,103.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,103.45 | 850.86 | 1,183.63 | 0.00 | 0.00 | 0.16 | 2,034.65 | 6,068.80 |
| Total | 8,103.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,103.45 | 850.86 | 1,183.63 | 0.00 | 0.00 | 0.16 | 2,034.65 | 6,068.80 |
| Total Dep.. | 8,103.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,103.45 | 850.86 | 1,183.63 | 0.00 | 0.00 | 0.16 | 2,034.65 | 6,068.80 |
| Total Gral | 207,660.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 207,660.87 | 21,804.41 | 40,300.94 | 31,102.00 | 1,029.36 | 0.28 | 94,236.99 | 113,423.88 |