

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 1

## KARDEX del empleado del periodo 12 al 12 Quincenal del 16/06/2014 al 30/06/2014

| Periodo  | Séptimo     | Horas ex. de vacac. | Prima de aguinaldo | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. a Retene.. | ISR             | PCP Préstam..   | PH Préstam..    | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO             |                  |
|--|-------------|---------------------|--------------------|------------------|------------------|-----------------------------|-----------------|-----------------|-----------------|----------------|------------------|-----------------|-----------------|------------------|------------------|
| <b>Departamento 1 TÉCNICO</b>                            |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 018 Loera Gonzalez Rogelio Puesto : AUXILIAR             |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0                  | 0                | 6,236.70         | 6,236.70                    | 592.49          | 784.90          | 0               | 0              | 0                | 0               | 0.11            | 1,377.50         | 4,859.20         |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 6,236.70         | 6,236.70                    | 592.49          | 784.90          | 0.00            | 0.00           | 0.00             | 0.00            | 0.11            | 1,377.50         | 4,859.20         |
| 023 Hernandez Gutierrez Bernardo Puesto : JEFE DE DEPTO. |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0.00               | 0.00             | 21,574.35        | 21,574.35                   | 2,049.56        | 4,656.96        | 0.00            | 0.00           | 0.00             | 0.00            | 0.03            | 6,706.55         | 14,867.80        |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 21,574.35        | 21,574.35                   | 2,049.56        | 4,656.96        | 0.00            | 0.00           | 0.00             | 0.00            | 0.03            | 6,706.55         | 14,867.80        |
| <b>Total Dep..</b>                                       | <b>0.00</b> | <b>0.00</b>         | <b>0.00</b>        | <b>0.00</b>      | <b>27,811.05</b> | <b>27,811.05</b>            | <b>2,642.05</b> | <b>5,441.86</b> | <b>0.00</b>     | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>     | <b>0.14</b>     | <b>8,084.05</b>  | <b>19,727.00</b> |
| <b>Departamento 2 JURÍDICO</b>                           |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 006 Espinoza Ramos Carlos Moises Puesto : AUXILIAR       |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0.00               | 0.00             | 6,236.70         | 6,236.70                    | 592.49          | 784.90          | 815.00          | 0.00           | 0.00             | 0.00            | 0.11            | 2,192.50         | 4,044.20         |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 6,236.70         | 6,236.70                    | 592.49          | 784.90          | 815.00          | 0.00           | 0.00             | 0.00            | 0.11            | 2,192.50         | 4,044.20         |
| 015 Parra Cruz Juan Antonio Puesto : JEFE DE DEPTO.      |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0.00               | 0.00             | 21,574.35        | 21,574.35                   | 2,049.56        | 4,656.96        | 0.00            | 0.00           | 0.00             | 0.00            | 0.03            | 6,706.55         | 14,867.80        |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 21,574.35        | 21,574.35                   | 2,049.56        | 4,656.96        | 0.00            | 0.00           | 0.00             | 0.00            | 0.03            | 6,706.55         | 14,867.80        |
| <b>Total Dep..</b>                                       | <b>0.00</b> | <b>0.00</b>         | <b>0.00</b>        | <b>0.00</b>      | <b>27,811.05</b> | <b>27,811.05</b>            | <b>2,642.05</b> | <b>5,441.86</b> | <b>815.00</b>   | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>     | <b>0.14</b>     | <b>8,899.05</b>  | <b>18,912.00</b> |
| <b>Departamento 3 PROMOCIÓN SOCIAL</b>                   |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 013 Díaz Castañeda Octavio Puesto : AUXILIAR             |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0.00               | 0.00             | 5,134.05         | 5,134.05                    | 487.73          | 549.37          | 1,892.00        | 0.00           | 0.00             | 0.00            | 0.15            | 2,929.25         | 2,204.80         |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 5,134.05         | 5,134.05                    | 487.73          | 549.37          | 1,892.00        | 0.00           | 0.00             | 0.00            | 0.15            | 2,929.25         | 2,204.80         |
| 016 Romero Cueva Manuel Salvador Puesto : JEFE DE DEPTO. |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0.00               | 0.00             | 21,574.35        | 21,574.35                   | 2,049.56        | 4,656.96        | 4,610.00        | 0.00           | 0.00             | 0.00            | 0.03            | 11,316.55        | 10,257.80        |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 21,574.35        | 21,574.35                   | 2,049.56        | 4,656.96        | 4,610.00        | 0.00           | 0.00             | 0.00            | 0.03            | 11,316.55        | 10,257.80        |
| 025 Olvera Mantecon Gabriela Dalila Puesto : AUXILIAR    |             |                     |                    |                  |                  |                             |                 |                 |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00                | 0.00               | 0.00             | 5,134.05         | 5,134.05                    | 487.73          | 549.37          | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| Total  | 0.00        | 0.00                | 0.00               | 0.00             | 5,134.05         | 5,134.05                    | 487.73          | 549.37          | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| <b>Total Dep..</b>                                       | <b>0.00</b> | <b>0.00</b>         | <b>0.00</b>        | <b>0.00</b>      | <b>31,842.45</b> | <b>31,842.45</b>            | <b>3,025.02</b> | <b>5,755.70</b> | <b>6,502.00</b> | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>     | <b>0.13</b>     | <b>15,282.85</b> | <b>16,559.60</b> |

### Departamento 4 ADMON Y FINANZAS

# INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

Reg Pat IMSS: R1358085386  
RFC: IMV -101206-580

Hoja: 2

## KARDEX del empleado del periodo 12 al 12 Quincenal del 16/06/2014 al 30/06/2014

| Periodo  | Séptimo     | Horas ex..  | Prima de vacac.. | Otras Aguinaldo | Total Percepci.. | Fondo de Pensi.. | ISR a Retene..  | PCP Préstam..    | PH Préstam..    | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO             |                  |
|--|-------------|-------------|------------------|-----------------|------------------|------------------|-----------------|------------------|-----------------|----------------|------------------|-----------------|-----------------|------------------|------------------|
| <b>005 Gonzalez Gutierrez Elvia Puesto : AUXILIAR INTENDENTE</b>               |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 5,134.05         | 5,134.05         | 487.73          | 549.37           | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 5,134.05         | 5,134.05         | 487.73          | 549.37           | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| <b>017 Aguirre Velarde Jesus Puesto : ENCARGADO DE CONTABILIDAD</b>            |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 8,103.45         | 8,103.45         | 769.83          | 1,183.63         | 2,594.00        | 0.00           | 0.00             | 0.00            | -0.01           | 4,547.45         | 3,556.00         |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 8,103.45         | 8,103.45         | 769.83          | 1,183.63         | 2,594.00        | 0.00           | 0.00             | 0.00            | -0.01           | 4,547.45         | 3,556.00         |
| <b>019 Zamora Bueno Maria Minerva Puesto : JEFE DE DEPTO.</b>                  |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 21,574.35        | 21,574.35        | 2,049.56        | 4,656.96         | 1,750.00        | 0.00           | 0.00             | 0.00            | 0.03            | 8,456.55         | 13,117.80        |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 21,574.35        | 21,574.35        | 2,049.56        | 4,656.96         | 1,750.00        | 0.00           | 0.00             | 0.00            | 0.03            | 8,456.55         | 13,117.80        |
| <b>Total Dep..</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>     | <b>34,811.85</b> | <b>34,811.85</b> | <b>3,307.12</b> | <b>6,389.96</b>  | <b>4,344.00</b> | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>     | <b>-0.03</b>    | <b>14,041.05</b> | <b>20,770.80</b> |
| <b>Departamento 5 DIREC. GRAL.</b>   |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| <b>012 Castro Robles Perla Yadira Puesto : SECRETARIA</b>                      |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 5,134.05         | 5,134.05         | 487.73          | 549.37           | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 5,134.05         | 5,134.05         | 487.73          | 549.37           | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| <b>020 Miranda Herrera Antonio Puesto : DIRECTOR GENERAL</b>                   |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 43,274.85        | 43,274.85        | 4,111.11        | 11,458.96        | 0.00            | 0.00           | 0.00             | 0.00            | -0.02           | 15,570.05        | 27,704.80        |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 43,274.85        | 43,274.85        | 4,111.11        | 11,458.96        | 0.00            | 0.00           | 0.00             | 0.00            | -0.02           | 15,570.05        | 27,704.80        |
| <b>021 Rincon Rodriguez Roberto Puesto : SECRETARIO DE ACTAS Y ACUERDOS</b>    |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 22,435.35        | 22,435.35        | 2,131.36        | 4,915.26         | 0.00            | 0.00           | 0.00             | 0.00            | -0.07           | 7,046.55         | 15,388.80        |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 22,435.35        | 22,435.35        | 2,131.36        | 4,915.26         | 0.00            | 0.00           | 0.00             | 0.00            | -0.07           | 7,046.55         | 15,388.80        |
| <b>024 Gonzalez Aguayo Maria Alejandra Puesto : AUXILIAR</b>                   |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 5,134.05         | 5,134.05         | 487.73          | 549.37           | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 5,134.05         | 5,134.05         | 487.73          | 549.37           | 0.00            | 0.00           | 0.00             | 0.00            | -0.05           | 1,037.05         | 4,097.00         |
| <b>027 Lemus Correa Gisela Astrid Puesto : AUXILIAR</b>                        |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 6,236.70         | 6,236.70         | 592.49          | 784.90           | 0.00            | 0.00           | 0.00             | 0.00            | -0.09           | 1,377.30         | 4,859.40         |
| Total  | 0.00        | 0.00        | 0.00             | 0.00            | 6,236.70         | 6,236.70         | 592.49          | 784.90           | 0.00            | 0.00           | 0.00             | 0.00            | -0.09           | 1,377.30         | 4,859.40         |
| <b>Total Dep..</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>     | <b>82,215.00</b> | <b>82,215.00</b> | <b>7,810.42</b> | <b>18,257.86</b> | <b>0.00</b>     | <b>0.00</b>    | <b>0.00</b>      | <b>0.00</b>     | <b>-0.28</b>    | <b>26,068.00</b> | <b>56,147.00</b> |
| <b>Departamento 6 SISTEMAS</b>   |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| <b>026 Uribe Nieves Domingo De Jesus Eliseo Puesto : ENCARGADO DE SISTEMAS</b> |             |             |                  |                 |                  |                  |                 |                  |                 |                |                  |                 |                 |                  |                  |
| 12   | 0.00        | 0.00        | 0.00             | 0.00            | 8,103.45         | 8,103.45         | 769.83          | 1,183.63         | 0.00            | 0.00           | 0.00             | 0.00            | -0.01           | 1,953.45         | 6,150.00         |

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RFC: IMV -101206-580

## KARDEX del empleado del periodo 12 al 12 Quincenal del 16/06/2014 al 30/06/2014

| Periodo     | Séptimo .. | Horas ex.. | Prima<br>de vacac.. | Prima<br>Aguinaldo | Otras<br>Percepti.. | Total<br>Percepti.. | Fondo<br>de Pensi.. | ISR<br>a Retene.. | PCP<br>Préstam.. | PH<br>Préstam.. | PLMP<br>Préstam.. | Fondo<br>de Garan.. | Otras<br>Deducci.. | Total<br>Deducci.. | NETO       |
|-------------|------------|------------|---------------------|--------------------|---------------------|---------------------|---------------------|-------------------|------------------|-----------------|-------------------|---------------------|--------------------|--------------------|------------|
| Total       | 0.00       | 0.00       | 0.00                | 0.00               | 8,103.45            | 8,103.45            | 769.83              | 1,183.63          | 0.00             | 0.00            | 0.00              | 0.00                | -0.01              | 1,953.45           | 6,150.00   |
| Total Dep.. | 0.00       | 0.00       | 0.00                | 0.00               | 8,103.45            | 8,103.45            | 769.83              | 1,183.63          | 0.00             | 0.00            | 0.00              | 0.00                | -0.01              | 1,953.45           | 6,150.00   |
| Total Gral  | 0.00       | 0.00       | 0.00                | 0.00               | 212,594.85          | 212,594.85          | 20,196.49           | 42,470.87         | 11,661.00        | 0.00            | 0.00              | 0.00                | 0.09               | 74,328.45          | 138,266.40 |