

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

Reg Pat IMSS: R1358085386
RFC: IMV -101210-580

Hoja: 1

KARDEX del empleado del periodo 22 al 22 Quincenal del 16/11/2012 al 30/11/2012

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo Garan.. | Otras Deducci.. | Total Deducci.. | NETO | |
|---|-------------------|-------------|-------------|-------------|----------------------|------------------|------------------|------------------|-----------------|-----------------|--------------|-----------------|---------------|-----------------|-----------------|-----------------|------------------|
| Departamento 1 TÉCNICO | | | | | | | | | | | | | | | | | |
| 010 Martínez Sanchez Antonio Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | | |
| 22 | 7,350.05 | 0.00 | 0.00 | 0.00 | 0 | 0 | 0.00 | 7,350.05 | 551.25 | 1,022.71 | 0 | 0 | 0 | 0 | -0.11 | 1,573.85 | 5,776.20 |
| Total | 7,350.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,350.05 | 551.25 | 1,022.71 | 0.00 | 0.00 | 0.00 | 0.00 | -0.11 | 1,573.85 | 5,776.20 |
| 011 Hernandez Mendoza Hermilo Puesto : AUXILIAR TECNICO | | | | | | | | | | | | | | | | | |
| 22 | 7,350.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,350.05 | 551.25 | 1,022.71 | 0.00 | 2,725.70 | 569.71 | 182.10 | 17.78 | 5,069.25 | 2,280.80 |
| Total | 7,350.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,350.05 | 551.25 | 1,022.71 | 0.00 | 2,725.70 | 569.71 | 182.10 | 17.78 | 5,069.25 | 2,280.80 |
| Total Dep.. | 14,700.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,700.10 | 1,102.50 | 2,045.42 | 0.00 | 2,725.70 | 569.71 | 182.10 | 17.67 | 6,643.10 | 8,057.00 |
| Departamento 2 JURÍDICO | | | | | | | | | | | | | | | | | |
| 015 Parra Cruz Juan Antonio Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | | |
| 22 | 19,946.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,946.78 | 1,496.01 | 4,168.69 | 0.00 | 0.00 | 0.00 | 0.00 | -0.12 | 5,664.58 | 14,282.20 |
| Total | 19,946.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,946.78 | 1,496.01 | 4,168.69 | 0.00 | 0.00 | 0.00 | 0.00 | -0.12 | 5,664.58 | 14,282.20 |
| Total Dep.. | 19,946.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,946.78 | 1,496.01 | 4,168.69 | 0.00 | 0.00 | 0.00 | 0.00 | -0.12 | 5,664.58 | 14,282.20 |
| Departamento 3 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | | | | |
| 013 Díaz Castañeda Octavio Puesto : AUXILIAR | | | | | | | | | | | | | | | | | |
| 22 | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| Total | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| Total Dep.. | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| Departamento 4 ADMON Y FINANZAS | | | | | | | | | | | | | | | | | |
| 004 Lopez Garcia Miguel Angel Puesto : CONTADOR GENERAL | | | | | | | | | | | | | | | | | |
| 22 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,472.85 | 5,527.20 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,472.85 | 5,527.20 |
| 005 Gonzalez Gutierrez Elvia Puesto : AUXILIAR INTENDENTE | | | | | | | | | | | | | | | | | |
| 22 | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| Total | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| 006 Espinoza Ramos Carlos Moises Puesto : AUXILIAR ADMINISTRATIVO | | | | | | | | | | | | | | | | | |
| 22 | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 740.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,551.20 | 3,105.60 |

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Hoja: 2

KARDEX del empleado del periodo 22 al 22 Quincenal del 16/11/2012 al 30/11/2012

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. a Retene.. | ISR | PCP Préstam.. | PH Préstam.. | PLMP Préstam..de | Fondo Garan.. | Otras Deducci.. | Total Deducci.. | NETO |
|--|-------------------|-------------|-------------|-------------|----------------------|------------------|-------------------|-----------------------------|------------------|---------------|-----------------|------------------|---------------|-----------------|------------------|------------------|
| Total | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 740.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,551.20 | 3,105.60 |
| Total Dep.. | 16,313.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,313.65 | 1,223.52 | 1,872.03 | 740.00 | 0.00 | 0.00 | 0.00 | -0.30 | 3,835.25 | 12,478.40 |
| Departamento 5 DIREC. GRAL. | | | | | | | | | | | | | | | | |
| 001 Delgado Sánchez Salvador Puesto : DIRECTOR GENERAL | | | | | | | | | | | | | | | | |
| 22 | 40,790.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,790.63 | 3,059.30 | 10,421.84 | 0.00 | 0.00 | 0.00 | 0.00 | -0.11 | 13,481.03 | 27,309.60 |
| Total | 40,790.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,790.63 | 3,059.30 | 10,421.84 | 0.00 | 0.00 | 0.00 | 0.00 | -0.11 | 13,481.03 | 27,309.60 |
| 002 Martinez Ruiz Javier Alejandro Puesto : SECRETARIO DE ACTAS Y ACUERDOS | | | | | | | | | | | | | | | | |
| 22 | 20,742.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,742.85 | 1,555.71 | 4,407.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.03 | 5,963.25 | 14,779.60 |
| Total | 20,742.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,742.85 | 1,555.71 | 4,407.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.03 | 5,963.25 | 14,779.60 |
| 012 Castro Robles Perla Yadira Puesto : SECRETARIA | | | | | | | | | | | | | | | | |
| 22 | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| Total | 4,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,656.80 | 349.26 | 462.04 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 811.20 | 3,845.60 |
| Total Dep.. | 66,190.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,190.28 | 4,964.27 | 15,291.39 | 0.00 | 0.00 | 0.00 | 0.00 | -0.18 | 20,255.48 | 45,934.80 |
| Total Gral | 121,807.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 121,807.61 | 9,135.56 | 23,839.57 | 740.00 | 2,725.70 | 569.71 | 182.10 | 16.97 | 37,209.61 | 84,598.00 |