

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

Reg Pat IMSS: R1358085386
RFC: IMV -101210-580

Hoja: 1

KARDEX del empleado del periodo 17 al 17 Quincenal del 01/09/2012 al 15/09/2012

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo Garan.. | Otras Deducci.. | Total Deducci.. | NETO | |
|---|-------------------|-------------|-------------|-------------|----------------------|------------------|------------------|------------------|-----------------|-----------------|-----------------|-----------------|---------------|-----------------|-----------------|------------------|------------------|
| Departamento 1 TÉCNICO | | | | | | | | | | | | | | | | | |
| 009 Gutierrez Garcia Juan Jose Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | | |
| 17 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 5,377.00 | 13,802.60 | |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 5,377.00 | 13,802.60 | |
| 010 Martinez Sanchez Antonio Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,319.85 | 1,319.85 | 5,680.20 | |
| 17 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | -0.10 | 1,472.85 | 5,527.20 | |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 14,000.10 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 1,319.75 | 2,792.70 | 11,207.40 | |
| 011 Hernandez Mendoza Hermilo Puesto : AUXILIAR TECNICO | | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,319.85 | 1,319.85 | 5,680.20 | |
| 17 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 2,725.70 | 569.71 | 182.10 | 17.79 | 4,968.25 | 2,031.80 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 14,000.10 | 525.00 | 947.95 | 0.00 | 2,725.70 | 569.71 | 182.10 | 1,337.64 | 6,288.10 | 7,712.00 |
| Total Dep.. | 33,179.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,000.10 | 47,179.80 | 2,488.46 | 5,834.43 | 0.00 | 2,725.70 | 569.71 | 182.10 | 2,657.40 | 14,457.80 | 32,722.00 |
| Departamento 2 JURÍDICO | | | | | | | | | | | | | | | | | |
| 008 Mosqueda Corona Abel Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | | |
| 17 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 2,132.00 | 0.00 | 0.00 | 0.01 | 7,509.00 | 11,670.60 | |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 2,132.00 | 0.00 | 0.00 | 0.01 | 7,509.00 | 11,670.60 | |
| 014 Peña Ceja Horacio Puesto : AUXILIAR | | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.25 | 675.25 | 3,759.80 | |
| 17 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 2,140.99 | 0.00 | 107.10 | 0.02 | 3,003.05 | 1,432.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 8,870.10 | 332.63 | 422.31 | 0.00 | 2,140.99 | 0.00 | 107.10 | 675.27 | 3,678.30 | 5,191.80 |
| Total Dep.. | 23,614.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 28,049.70 | 1,771.09 | 4,360.84 | 2,132.00 | 2,140.99 | 0.00 | 107.10 | 675.28 | 11,187.30 | 16,862.40 |
| Departamento 3 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | | | | |
| 007 Ramirez Santiago Juan Francisco Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | | |
| 17 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 4,263.00 | 0.00 | 3,558.02 | 0.00 | 210.59 | 13,408.60 | 5,771.00 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 4,263.00 | 0.00 | 3,558.02 | 0.00 | 210.59 | 13,408.60 | 5,771.00 |
| 013 Diaz Castañeda Octavio Puesto : AUXILIAR | | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.25 | 675.25 | 3,759.80 | |
| 17 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 | |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 8,870.10 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 675.36 | 1,430.30 | 7,439.80 | |

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Hoja: 2

KARDEX del empleado del periodo 17 al 17 Quincenal del 01/09/2012 al 15/09/2012

| Periodo | Sueldo Séptimo | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO |
|--|-------------------|-------------|-------------|-------------|----------------------|------------------|-------------------|------------------|------------------|------------------|-----------------|-----------------|------------------|------------------|------------------|-------------------|
| Total Dep.. | 23,614.65 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 28,049.70 | 1,771.09 | 4,360.84 | 4,263.00 | 0.00 | 3,558.02 | 0.00 | 885.95 | 14,838.90 | 13,210.80 |
| Departamento 4 ADMON Y FINANZAS | | | | | | | | | | | | | | | | |
| 003 Camargo Rodriguez Ilian Citlally Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 17 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 2,500.00 | 0.00 | 0.00 | 0.00 | 0.01 | 7,877.00 | 11,302.60 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 2,500.00 | 0.00 | 0.00 | 0.00 | 0.01 | 7,877.00 | 11,302.60 |
| 004 Lopez Garcia Miguel Angel Puesto : CONTADOR GENERAL | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,319.85 | 1,319.85 | 5,680.20 |
| 17 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 3,000.00 | 0.00 | 0.00 | 0.00 | -0.10 | 4,472.85 | 2,527.20 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 14,000.10 | 525.00 | 947.95 | 3,000.00 | 0.00 | 0.00 | 0.00 | 1,319.75 | 5,792.70 | 8,207.40 |
| 005 Gonzalez Gutierrez Elvia Puesto : AUXILIAR INTENDENTE | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.25 | 675.25 | 3,759.80 |
| 17 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 8,870.10 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | 675.36 | 1,430.30 | 7,439.80 |
| 006 Espinoza Ramos Carlos Moises Puesto : AUXILIAR ADMINISTRATIVO | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.25 | 675.25 | 3,759.80 |
| 17 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 740.00 | 0.00 | 0.00 | 0.00 | 0.11 | 1,495.05 | 2,940.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 8,870.10 | 332.63 | 422.31 | 740.00 | 0.00 | 0.00 | 0.00 | 675.36 | 2,170.30 | 6,699.80 |
| Total Dep.. | 35,049.75 | 0.00 | 0.00 | 0.00 | 0.00 | 15,870.15 | 50,919.90 | 2,628.72 | 5,731.10 | 6,240.00 | 0.00 | 0.00 | 0.00 | 2,670.48 | 17,270.30 | 33,649.60 |
| Departamento 5 DIREC. GRAL. | | | | | | | | | | | | | | | | |
| 001 Delgado Sánchez Salvador Puesto : DIRECTOR GENERAL | | | | | | | | | | | | | | | | |
| 17 | 39,602.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,602.55 | 2,970.19 | 10,065.42 | 0.00 | 0.00 | 0.00 | 0.00 | -0.06 | 13,035.55 | 26,567.00 |
| Total | 39,602.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,602.55 | 2,970.19 | 10,065.42 | 0.00 | 0.00 | 0.00 | 0.00 | -0.06 | 13,035.55 | 26,567.00 |
| 002 Martinez Ruiz Javier Alejandro Puesto : SECRETARIO DE ACTAS Y ACUERDOS | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,401.85 | 5,401.85 | 14,543.20 |
| 17 | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 1,495.88 | 4,168.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,664.05 | 14,281.00 |
| Total | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 39,890.10 | 1,495.88 | 4,168.17 | 0.00 | 0.00 | 0.00 | 0.00 | 5,401.85 | 11,065.90 | 28,824.20 |
| 012 Castro Robles Perla Yadira Puesto : SECRETARIA | | | | | | | | | | | | | | | | |
| Extr. 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.25 | 675.25 | 3,759.80 |
| 17 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 8,870.10 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | 675.36 | 1,430.30 | 7,439.80 |
| Total Dep.. | 63,982.65 | 0.00 | 0.00 | 0.00 | 0.00 | 24,380.10 | 88,362.75 | 4,798.70 | 14,655.90 | 0.00 | 0.00 | 0.00 | 0.00 | 6,077.15 | 25,531.75 | 62,831.00 |
| Total Gral | 179,441.40 | 0.00 | 0.00 | 0.00 | 0.00 | 63,120.45 | 242,561.85 | 13,458.06 | 34,943.11 | 12,635.00 | 4,866.69 | 4,127.73 | 289.20 | 12,966.26 | 83,286.05 | 159,275.80 |

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Hoja: 3

KARDEX del empleado del periodo 17 al 17 Quincenal del 01/09/2012 al 15/09/2012

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO |
|---------|-------------------|------------|----------|-----------|----------------------|------------------|------------------|------------------|----------------|---------------|--------------|----------------|------------------|-----------------|-----------------|------|
|---------|-------------------|------------|----------|-----------|----------------------|------------------|------------------|------------------|----------------|---------------|--------------|----------------|------------------|-----------------|-----------------|------|
