

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

Reg Pat IMSS: R1358085386
RFC: IMV -101210-580

Hoja: 1

KARDEX del empleado del periodo 12 al 12 Quincenal del 16/06/2012 al 30/06/2012

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo Garan.. | Otras Deducci.. | Total Deducci.. | NETO |
|---|-------------------|-------------|-------------|-------------|----------------------|------------------|------------------|------------------|-----------------|-----------------|-----------------|-----------------|---------------|-----------------|------------------|------------------|
| Departamento 1 TÉCNICO | | | | | | | | | | | | | | | | |
| 009 Gutierrez Garcia Juan Jose Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 12 | 19,179.60 | 0.00 | 0.00 | 0 | 0 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0 | 0 | 0 | 0 | 0.01 | 5,377.00 | 13,802.60 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 | 5,377.00 | 13,802.60 |
| 010 Martinez Sanchez Antonio Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 12 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 | 1,473.05 | 5,527.00 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 | 1,473.05 | 5,527.00 |
| 011 Hernandez Mendoza Hermilo Puesto : AUXILIAR TECNICO | | | | | | | | | | | | | | | | |
| 12 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 | 1,473.05 | 5,527.00 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.10 | 1,473.05 | 5,527.00 |
| Total Dep.. | 33,179.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33,179.70 | 2,488.46 | 5,834.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.21 | 8,323.10 | 24,856.60 |
| Departamento 2 JURÍDICO | | | | | | | | | | | | | | | | |
| 008 Mosqueda Corona Abel Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 12 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 2,132.00 | 0.00 | 0.00 | 0.00 | 0.01 | 7,509.00 | 11,670.60 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 2,132.00 | 0.00 | 0.00 | 0.00 | 0.01 | 7,509.00 | 11,670.60 |
| 014 Peña Ceja Horacio Puesto : AUXILIAR | | | | | | | | | | | | | | | | |
| 12 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 2,140.99 | 0.00 | 107.10 | 0.02 | 3,003.05 | 1,432.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 2,140.99 | 0.00 | 107.10 | 0.02 | 3,003.05 | 1,432.00 |
| Total Dep.. | 23,614.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,614.65 | 1,771.09 | 4,360.84 | 2,132.00 | 2,140.99 | 0.00 | 107.10 | 0.03 | 10,512.05 | 13,102.60 |
| Departamento 3 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | | | |
| 007 Ramirez Santiago Juan Francisco Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 12 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 3,558.02 | 0.00 | 210.59 | 9,145.60 | 10,034.00 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 3,558.02 | 0.00 | 210.59 | 9,145.60 | 10,034.00 |
| 013 Diaz Castañeda Octavio Puesto : AUXILIAR | | | | | | | | | | | | | | | | |
| 12 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 |
| Total Dep.. | 23,614.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,614.65 | 1,771.09 | 4,360.84 | 0.00 | 0.00 | 3,558.02 | 0.00 | 210.70 | 9,900.65 | 13,714.00 |
| Departamento 4 ADMON Y FINANZAS | | | | | | | | | | | | | | | | |

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

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Hoja: 2

KARDEX del empleado del periodo 12 al 12 Quincenal del 16/06/2012 al 30/06/2012

| Periodo | Sueldo Séptimo | Horas ex. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO |
|--|-------------------|-------------|-------------|-------------|----------------------|------------------|------------------|-------------------|------------------|------------------|-----------------|-----------------|------------------|-----------------|------------------|-------------------|
| 003 Camargo Rodriguez Ilian Citlally Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 12 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.01 | 5,377.00 | 13,802.60 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,438.46 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.01 | 5,377.00 | 13,802.60 |
| 004 Lopez Garcia Miguel Angel Puesto : CONTADOR GENERAL | | | | | | | | | | | | | | | | |
| 12 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 3,500.00 | 0.00 | 0.00 | -0.10 | 4,972.85 | 2,027.20 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 525.00 | 947.95 | 3,500.00 | 0.00 | 0.00 | -0.10 | 4,972.85 | 2,027.20 |
| 005 Gonzalez Gutierrez Elvia Puesto : AUXILIAR INTENDENTE | | | | | | | | | | | | | | | | |
| 12 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | -0.09 | 754.85 | 3,680.20 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | -0.09 | 754.85 | 3,680.20 |
| 006 Espinoza Ramos Carlos Moises Puesto : AUXILIAR ADMINISTRATIVO | | | | | | | | | | | | | | | | |
| 12 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 740.00 | 0.00 | 0.00 | -0.09 | 1,494.85 | 2,940.20 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 740.00 | 0.00 | 0.00 | -0.09 | 1,494.85 | 2,940.20 |
| Total Dep.. | 35,049.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,049.75 | 2,628.72 | 5,731.10 | 4,240.00 | 0.00 | 0.00 | -0.27 | 12,599.55 | 22,450.20 |
| Departamento 5 DIREC. GRAL. | | | | | | | | | | | | | | | | |
| 001 Delgado Sánchez Salvador Puesto : DIRECTOR GENERAL | | | | | | | | | | | | | | | | |
| 12 | 39,602.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,602.55 | 2,970.19 | 10,065.42 | 0.00 | 0.00 | 0.00 | -0.06 | 13,035.55 | 26,567.00 |
| Total | 39,602.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,602.55 | 2,970.19 | 10,065.42 | 0.00 | 0.00 | 0.00 | -0.06 | 13,035.55 | 26,567.00 |
| 002 Martinez Ruiz Javier Alejandro Puesto : SECRETARIO DE ACTAS Y ACUERDOS | | | | | | | | | | | | | | | | |
| 12 | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 1,495.88 | 4,168.17 | 0.00 | 0.00 | 0.00 | 0.00 | 5,664.05 | 14,281.00 |
| Total | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 1,495.88 | 4,168.17 | 0.00 | 0.00 | 0.00 | 0.00 | 5,664.05 | 14,281.00 |
| 012 Castro Robles Perla Yadira Puesto : SECRETARIA | | | | | | | | | | | | | | | | |
| 12 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 332.63 | 422.31 | 0.00 | 0.00 | 0.00 | 0.11 | 755.05 | 3,680.00 |
| Total Dep.. | 63,982.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,982.65 | 4,798.70 | 14,655.90 | 0.00 | 0.00 | 0.00 | 0.05 | 19,454.65 | 44,528.00 |
| Total Gral | 179,441.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 179,441.40 | 13,458.06 | 34,943.11 | 6,372.00 | 2,140.99 | 3,558.02 | 107.10 | 60,790.00 | 118,651.40 |