

INSTITUTO MUNICIPAL DE LA VIVIENDA DE GDL

Reg Pat IMSS: R1358085386
RFC: IMV -101210-580

Hoja: 1

KARDEX del empleado del periodo 18 al 18 Quincenal del 16/09/2011 al 30/09/2011

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO |
|--|-------------------|-------------|-------------|-------------|----------------------|------------------|------------------|------------------|-----------------|---------------|--------------|-----------------|------------------|-----------------|-----------------|------------------|
| Departamento 1 TÉCNICO | | | | | | | | | | | | | | | | |
| 009 Gutierrez Garcia Juan Jose Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 18 | 19,179.60 | 0.00 | 0.00 | 0 | 0 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0 | 0 | 0 | 0 | 0.00 | 5,185.20 | 13,994.40 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,185.20 | 13,994.40 |
| 010 Martinez Sanchez Antonio Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 18 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 455.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,402.85 | 5,597.20 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 455.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,402.85 | 5,597.20 |
| 011 Hernandez Mendoza Hermilo Puesto : AUXILIAR TECNICO | | | | | | | | | | | | | | | | |
| 18 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 455.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,402.85 | 5,597.20 |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 455.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.00 | -0.10 | 1,402.85 | 5,597.20 |
| Total Dep.. | 33,179.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33,179.70 | 2,156.67 | 5,834.43 | 0.00 | 0.00 | 0.00 | 0.00 | -0.20 | 7,990.90 | 25,188.80 |
| Departamento 2 JURÍDICO | | | | | | | | | | | | | | | | |
| 008 Mosqueda Corona Abel Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 18 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,185.20 | 13,994.40 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,185.20 | 13,994.40 |
| Total Dep.. | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,185.20 | 13,994.40 |
| Departamento 3 PROMOCIÓN SOCIAL | | | | | | | | | | | | | | | | |
| 007 Ramirez Santiago Juan Francisco Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 18 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 3,414.62 | 0.00 | 210.58 | 8,810.40 | 10,369.20 |
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 3,414.62 | 0.00 | 210.58 | 8,810.40 | 10,369.20 |
| 013 Díaz Castañeda Octavio Puesto : AUXILIAR | | | | | | | | | | | | | | | | |
| 18 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 |
| Total Dep.. | 23,614.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,614.65 | 1,534.95 | 4,360.84 | 0.00 | 0.00 | 3,414.62 | 0.00 | 210.44 | 9,520.85 | 14,093.80 |
| Departamento 4 ADMON Y FINANZAS | | | | | | | | | | | | | | | | |
| 003 Camargo Rodriguez Ilian Citlally Puesto : JEFE DE DEPTO. | | | | | | | | | | | | | | | | |
| 18 | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,185.20 | 13,994.40 |

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Hoja: 2

KARDEX del empleado del periodo 18 al 18 Quincenal del 16/09/2011 al 30/09/2011

| Periodo | Sueldo Séptimo .. | Horas ex.. | Destajos | Comisio.. | Incentivo producti.. | Otras Percepci.. | Total Percepci.. | Fondo de Pensi.. | ISR a Retene.. | PCP Préstam.. | PH Préstam.. | PLMP Préstam.. | Fondo de Garan.. | Otras Deducci.. | Total Deducci.. | NETO | |
|--|-------------------|-------------|-------------|-------------|----------------------|------------------|------------------|-------------------|------------------|------------------|--------------|----------------|------------------|-----------------|------------------|------------------|-------------------|
| Total | 19,179.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,179.60 | 1,246.67 | 3,938.53 | 0.00 | 0.00 | 0.00 | 0.00 | 5,185.20 | 13,994.40 | |
| 004 Lopez Garcia Miguel Angel Puesto : CONTADOR GENERAL | | | | | | | | | | | | | | | | | |
| 18 | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 455.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.10 | 1,403.05 | 5,597.00 | |
| Total | 7,000.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.05 | 455.00 | 947.95 | 0.00 | 0.00 | 0.00 | 0.10 | 1,403.05 | 5,597.00 | |
| 005 Gonzalez Gutierrez Elvia Puesto : AUXILIAR INTENDENTE | | | | | | | | | | | | | | | | | |
| 18 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 | |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 | |
| 006 Espinoza Ramos Carlos Moises Puesto : AUXILIAR ADMINISTRATIVO | | | | | | | | | | | | | | | | | |
| 18 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 | |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 | |
| Total Dep.. | 35,049.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,049.75 | 2,278.23 | 5,731.10 | 0.00 | 0.00 | 0.00 | -0.18 | 8,009.15 | 27,040.60 | |
| Departamento 5 DIREC. GRAL. | | | | | | | | | | | | | | | | | |
| 001 Delgado Sánchez Salvador Puesto : DIRECTOR GENERAL | | | | | | | | | | | | | | | | | |
| 18 | 39,602.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,602.55 | 2,574.16 | 10,065.42 | 0.00 | 0.00 | 0.00 | -0.03 | 12,639.55 | 26,963.00 | |
| Total | 39,602.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,602.55 | 2,574.16 | 10,065.42 | 0.00 | 0.00 | 0.00 | -0.03 | 12,639.55 | 26,963.00 | |
| 002 Martinez Ruiz Javier Alejandro Puesto : SECRETARIO DE ACTAS Y ACUERDOS | | | | | | | | | | | | | | | | | |
| 18 | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 1,296.42 | 4,168.17 | 0.00 | 0.00 | 0.00 | 0.06 | 5,464.65 | 14,480.40 | |
| Total | 19,945.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,945.05 | 1,296.42 | 4,168.17 | 0.00 | 0.00 | 0.00 | 0.06 | 5,464.65 | 14,480.40 | |
| 012 Castro Robles Perla Yadira Puesto : SECRETARIA | | | | | | | | | | | | | | | | | |
| 18 | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 | |
| Total | 4,435.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,435.05 | 288.28 | 422.31 | 0.00 | 0.00 | 0.00 | -0.14 | 710.45 | 3,724.60 | |
| Total Dep.. | 63,982.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,982.65 | 4,158.86 | 14,655.90 | 0.00 | 0.00 | 0.00 | -0.11 | 18,814.65 | 45,168.00 | |
| Total Gral | 175,006.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175,006.35 | 11,375.38 | 34,520.80 | 0.00 | 0.00 | 3,414.62 | 0.00 | 209.95 | 49,520.75 | 125,485.60 |